

**Unitarian Universalist Church at Washington Crossing**  
**Board of Trustees**  
268 Washington Crossing-Pennington Road  
Titusville, NJ 08560



**Board of Trustees Meeting Minutes - FINAL**  
**June 10, 2026**  
**Multi-Platform Meeting**

*President Bob Alt called the multi-platform Board of Trustees meeting to order at 7:02 PM. Also in attendance: Vice-President Karen Kent, Treasurer Denny Rodgers and Secretary Michelle Zechner; Trustees: Bob Busch, Joseph Goldfedder, Chris Marietti, Wendy Stasolla, David Thomas, Senior Minister Rev. Kim Wildszewski, Congregational Administrator, Marilyn Gonzalez.*

*Guests: Incoming Board Trustees: Mike Gianella, Nicole Robinson, Jess Tavlaris  
Congregational Engagement Committee Members: Martha Bell, Loren McAlister, Pam Shadzik*

## **First Hour**

**Consent agenda (no vote):** Reviewed staff and treasurer reports. Treasurer Denny Rodgers reviewed details of treasurer report, including that the church received an anonymous unrestricted gift of \$20,000. Discussions are underway about the best way to utilize the generous gift.

**Realm Platform:** Martha Bell and Lauren McAlister, on behalf of the Congregational Engagement Committee, provided an overview of the Realm Platform and some proposed new strategies to utilize the software and the creation of a Realm Task Force. Below are the notes from the presentation.

### *Notes for the Creation of a Realm Task Force*

Per the policy in Creation of a Task Force (approved 2012), if the Board agrees that a task force is needed, they will be the sole body that can create it. We thought it would be helpful if we provided some ideas for goals, objectives, and people who might be recruited.

The objective and goals all relate directly to our mission to Create Community. They also support our financial goals by ensuring the investment we've made in Realm pays off as we work to realize its great potential for improved security and communication,

support of membership pathways, volunteer and event management, and more. In fact, if Realm were already operating the way we propose, it would have supported a search for members with skill and interest in helping with a project like this!

Suggested Goal: To optimize UUCWC's implementation of Realm, making it possible to access the full value of this powerful software in all parts of congregational life and governance

Some Possible Objectives:

- Set and provide specific access for appropriate congregational leaders, including data management, financial management, and stewardship. (We believe this objective is critical to the success of the task force.)
- Communicate the value of Realm to the congregation.
- Build out an appropriate and useful profile template for members, friends, visitors, etc. and establish standard operating procedures for creating new and editing existing profiles.
- Help Church Administrator complete membership profiles by cross-checking member information, adding photos, and organizing member contacts into families.
- Work with Church Administrator and church leaders to create auto-populating groups in Realm that mirror major committees, ministries, communities, support groups, etc. (An example here would be that new members with a Yardley Zip code are automatically added to the distribution list for the Yardley Potluck when their information is entered into Realm.)
- Provide training for members and leaders using videos, classes, and tech support tables available on Sundays.
- Identify and work with committee/ministry leaders who are willing to use Realm for managing their groups and events. This will create success stories that can then be replicated across the congregation.

Recruitment Suggestions:

Loren McAlister (on Congregational Engagement; has worked with this software for another organization and has a sense of its capacity)

Jim Sanders (has lots of experience using this type of software)

Kristin Schoenleber (newer member with communications and people skills)

Members who can help:

Rab Bell (Stewardship liaison, experience with Realm and training others to use)

Martha Bell and Pam Shadzik (experience with volunteer and new member outreach, very focused on supporting the staff by contributing to congregational growth and building stronger connections)

**Second Hour**

*\*Note, due to a church power outage there was disruption of the meeting and online participants were unable to continue in the meeting as there was no wi-fi or cell coverage at the church\**

**Executive Session:** A closed discussion.

Following discussion, the Board held two votes, both were affirmed unanimously. The votes were as follows:

1. A motion to no longer continue with the current Director of Family Ministry position as it exists today and to not continue with such a role after July 1, 2026.
  - The Board voted unanimously with 5 in-person members supported the motion.
2. A motion to support the proposed new position of Community Connector, in concept, so that it can be moved forward to the Personnel Committee, who will create a final proposed job profile along with the hours and compensation, which will then come back to the Board for vote and approval
  - The Board voted unanimously with 5 in-person members supported the motion.

Bob Alt and Denny will examine the church bylaws to understand at what financial level a congregational vote is required, and for follow-up discussions to occur with Bob, Denny and Sandee regarding how to manage from a budget standpoint.

The meeting adjourned at 9:00 p.m.

Respectfully Submitted,

***Michelle Zecher (with Assistance from Rev. Kim Wildzewski)***

Secretary, Board of Trustees