Join the Journey.
Open to You.

UUCWC Board of Trustees
Meeting Agenda

October 8, 2025

https://www.uucwc.org/about-us/what-we-believe/

VISION STATEMENT: UUCWC will be an inclusive faith community, focusing our energy and resources on spiritual deepening, thereby challenging us to become a dynamic and recognized force in our communities.

MISSION STATEMENT: Inspired by our Principles and Purposes, members of the Unitarian Universalist Church at Washington Crossing unite to create a welcoming, caring religious community. Within this community, we encourage and affirm the individual's quest for authenticity, wisdom and spiritual deepening. We gather to celebrate the wonder of the cosmos and the mystery of life, its passages, its joys and sorrows. Compelled by justice, we give voice to societal concerns and reach out to touch the lives of others.

Aware of our profound potential to affect the individual and global community, we commit our personal resources to each other and our shared sacred mission.

BOARD COVENANT:
We covenant, we promise,

To acknowledge the time, energy and vulnerability it takes to do our work together

- By expressing gratitude and amplifying each other for tasks well done and also for the work along the way
- By listening attentively and carefully, by using body language to show engagement, speaking without interrupting, and also by contributing
- By speaking respectfully even when we disagree, or using "yes, and" language to allow a conversation to build
- By naming and empowering persons or teams responsible or most capable to address items
- By clearly defining and prioritizing our objectives
- By coming prepared, minimizing distractions and opportunities for multi-tasking

To create and nurture an environment of trust

- By assuming and celebrating the diversity among us
- By checking in with one another about our unique physical and cognitive differences that allow us to participate (hearing, standing, moving, sitting, learning, processing, etc.)
- By bringing to discussions a spirit of compassion and flexibility as different opinions are encouraged and expressed by asking questions with curiosity and wonder

- By practicing an active willingness to adjust our points of view
- By acknowledging our own errors when we misunderstand something or someone
- By being gentle with others when they misunderstand something or someone

To honor the depth and amount of work

- By allowing times for pause and reflection
- By creating intentional transitions from one topic to the next

UUCWC Board of Trustees Draft 2024–2025 Goals Framework

Given that we are spiritually grounded, motivated by joy in a wounded world, and honor authenticity:

· We offer meaningful and creative ways to engage in community life. We prioritize mutuality which allows all of us to flourish.

· We are radically welcoming and hospitable.

· Our multigenerational, multicultural, in-person and online communities are woven tightly to each other and the wider whole.

· We are known in the larger community as partners, collaborators and advocates for justice.

We are humbled by the fact that we do not create the world but respond to it. Therefore, our obligations are taken seriously, communicated transparently and are living commitments. They require our ongoing flexibility and investment.

Welcome to UUCWC.

TIME	Topic of Business	Pre Read	Point Person	Related Information
1st Hour 7:00	Opening words/check-in/ timekeeper/process observer			Links: Meeting Roles & Board Action Items 2025-2026 See Meeting Duties & Process Observer Checklist Opening words - Bob Alt Timekeeper - Dave Process observer -
	Consent agenda (no vote):			
	Executive Team Report	✓	*Bob & Chris*	
	Staff Report(s)	✓	*All Staff*	
	Treasurer Report	✓	*Denny*	
Break	Four-minute break (bio break and/or opportunity for silence)			
2nd Hour 8:00	Upcoming Events		*Kim/Lisa*	
	Safety Task Force Update		*David*	
	Chancel/accessibility/lighting congregational communications & fundraising		*Bob*	
	Get RSVPs re: Council and move to another date if too few are in attendance		*Kim*	

	Chancel/accessibility fundraising approach		*Bob*	
	Conversation about power and authority		*Kim*	
	Congregational Pulse Check-in		*Bob & Chris*	
	Housekeeping & Action Items ● CrossCurrents		*Bob & Chris*	
<8:45	Open Forum & check-out		*Bob & Chris*	

Important Dates: *Note Exec Team Meeting will be : 1st **Wednesday** of the Month at 7:30 from September-December Upcoming Board Meetings: 2nd Wednesday of the Month	**Parking Lot Items**: Aesthetics Committee Strategic Plan Check-In (Nov, Feb, May)