



Join the Journey.  
Open to You.

**UUCWC Board of Trustees**  
**Meeting Agenda**  
9 March 2022

<https://www.uucwc.org/about-us/what-we-believe/>

**VISION STATEMENT:** UUCWC will be an inclusive faith community, focusing our energy and resources on spiritual deepening, thereby challenging us to become a dynamic and recognized force in our communities.

**MISSION STATEMENT:** Inspired by our Principles and Purposes, members of the Unitarian Universalist Church at Washington Crossing unite to create a welcoming, caring religious community. Within this community, we encourage and affirm the individual's quest for authenticity, wisdom and spiritual deepening. We gather to celebrate the wonder of the cosmos and the mystery of life, its passages, its joys and sorrows. Compelled by justice, we give voice to societal concerns and reach out to touch the lives of others.

Aware of our profound potential to affect the individual and global community, we commit our personal resources to each other and our shared sacred mission.

**BOARD COVENANT:** We, the members of the Board of Trustees, covenant with each other to:

- Treat each other with respect
- Listen actively and carefully (without interrupting)
- Accept change and support decisions
- Maintain confidentiality
- Be willing to share our opinions and take risks
- Honor our commitment to the congregation and each other
- Come to our meetings prepared
- Seek input, educate the congregation, be prepared, speak directly with members using non-violent communication
- Value and enjoy our shared time together

FINAL - March 9, 2022

# UUCWC Board of Trustees 2021–2020 Goals

7 Practices of Board Leadership and associated goals

*The UUCWC Board of Trustees will:*

## 1. Discerning the Congregation's Mission and Vision

Considering substantial changes that have impacted congregational life within the past 2 years (including the challenges and opportunities presented by the pandemic), evaluate the church's overall short and longer-term goals and begin discussions and engagement on strategic planning.

## 2. Holding the Fiduciary (Resource) Responsibility

- Have a budget process that engages and informs the congregation about staffing, capital outcomes, and overall financial health or anticipated shortfall, in order to enable shared responsibility and collective decision-making.
- Honor the work and recommendations of the Audit Team by continuing to prioritize the privacy and security of financial and personal data.
- Continue to celebrate, support, and remain informed about the long-term work of the Capital Campaign team throughout the upcoming phases of the project.
- Discern and plan for the future budgetary impacts of the Congregational Life and Faith Engagement professional, music ministry position, and professional bookkeeper position.

## 3. Capturing Institutional Wisdom by Generating Policy

Continue to encourage groups within the congregation to bring policy and procedure changes to the Board as they are prepared to do so.

## 4. Assessing the Health of the Congregation

- Keep lines of communication open through healthy dialogue with the congregation and shared decision-making, as we begin to add in-person congregational life while maintaining opportunities for virtual worship and connection. This will assist in managing expectations and communicating well-discerned plans.
- Assess the spiritual health of all community members (which can include social, emotional, mental, and physical health).
- Provide community members with opportunities for meaningful connection through the lens of Unitarian Universalism.

## 5. Planning for the Congregation's Future

- Celebrate the ministry of Caryl Tipton and support the process of discerning the next phase of the music ministry.

- Support our church's transition into multi-platform congregational life through frequent and transparent communication.

## **6. Building and Maintaining Relationships**

- Support the Congregational Engagement Ministry in connecting members through intentional, transparent and accessible systems.
- Identify best communications practices for our congregation now and for the congregation we wish to be, with a goal of inclusion and alignment with our UU principles.
- Champion the development of a system inviting authentic feedback from visitors and members regarding their experience in or ideas for the congregation.

## **7. Transforming the Congregational Culture**

Hold up several key principles and lenses that define, inform and underpin the culture of our church, and guide our collective work and congregational experience. These include:

- Considering the full scope of the 8th Principle, and further integrating all aspects of it into our work and the work of committees and ministries.
- Continuing to further integrate a Simple Church framework, understanding and communicating how that informs our focus.
- Observing the rapid and radical transformations taking place in our world, consider the lessons of the pandemic in creating new ways to meaningfully interact and maintain a healthy and sustainable spiritual community. Intentionally consider the needs and experiences of both online and in-person members as equal participants in the church community and congregational life.

UUCWC community members, those new to us as well as those already known to us, will experience a spirit of Radical Welcome in which each person is invited to express their full self and to participate openly and authentically. We as a congregation are willing to be changed by those who come in, staying open to and inviting the transformation of congregational culture as an expression of our UU faith in practice.

TIME	Topic of Business	Pre Read	Point Person	Related Information
7:00	Opening words/check-in/ timekeeper/process observer			Links: <a href="#">Meeting Roles &amp; Board Action Items ...</a>  See Meeting Duties & Process Observer Checklist  Opening words - Wendy Timekeeper - Michael Waas Process observer - Jim
1st Hour	<b>Consent agenda (no vote):</b>			
	Executive Team Report	✓	<i>Maria</i>	
	Minister's Report	✓	<i>Rev. Kim</i>	
	Director of Lifespan Faith Engagement's Report	✓	<i>Robin</i>	
	Congregational Administrator's Report	✓	<i>Susan</i>	
	Treasurer's Report	✓	<i>Joe</i>	
	Budget Check-in			<a href="#">Steve Saddlemire arriving @ 7:30</a>
	Re-gathering update		<i>Rev. Kim, Susan</i>	
Break	Four-minute break (bio break and/or opportunity for silence)			
2nd Hour	Ministerial Evaluation Process		<i>Jim</i>	
	Liaison Updates		<i>Michael HS, Jamie, Maria</i>	Capital Campaign, Stewardship, Congregational Engagement (Nominating)
	Leadership openings (Board, other)		<i>Maria</i>	
	Housekeeping & action items <ul style="list-style-type: none"> <li>● Fill open liaison positions</li> <li>● CrossCurrents</li> <li>● Scheduling Board Chat</li> </ul>		<i>Maria</i>	Links:See Roles tab <a href="#">Meeting Roles &amp; Board Action Items ...</a>

<8:45	Open Forum & check-out		Maria	
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<p><b>Important Dates:</b></p> <p>Exec Team Meeting: 1st Thursday of the Month</p> <p>Upcoming Board Meetings: April 13</p> <p>Spring Board Retreat - April 9th</p> <p>Board Chats:</p> <p>Council Meetings: To be scheduled by VP</p>	<p><b>Parking Lot Items:</b></p> <ul style="list-style-type: none"> <li>● Fellowship Hour (discuss during Council / leadership opportunity?)</li> <li>● Congregational Survey Proposal</li> <li>● New 5 Year Strategic Plan Proposal</li> <li>● <del>Ministerial Evaluation</del></li> <li>● Policies and Procedures to support bylaws (i.e. journey of a gift)</li> <li>● Congregational Engagement/Nominating evolution</li> <li>● Policing listening circles related to disruptive behavior policy</li> <li>● Audit Report Accountability ~ Finance team</li> <li>● Review and update policies related to gifts/donations</li> </ul>
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