



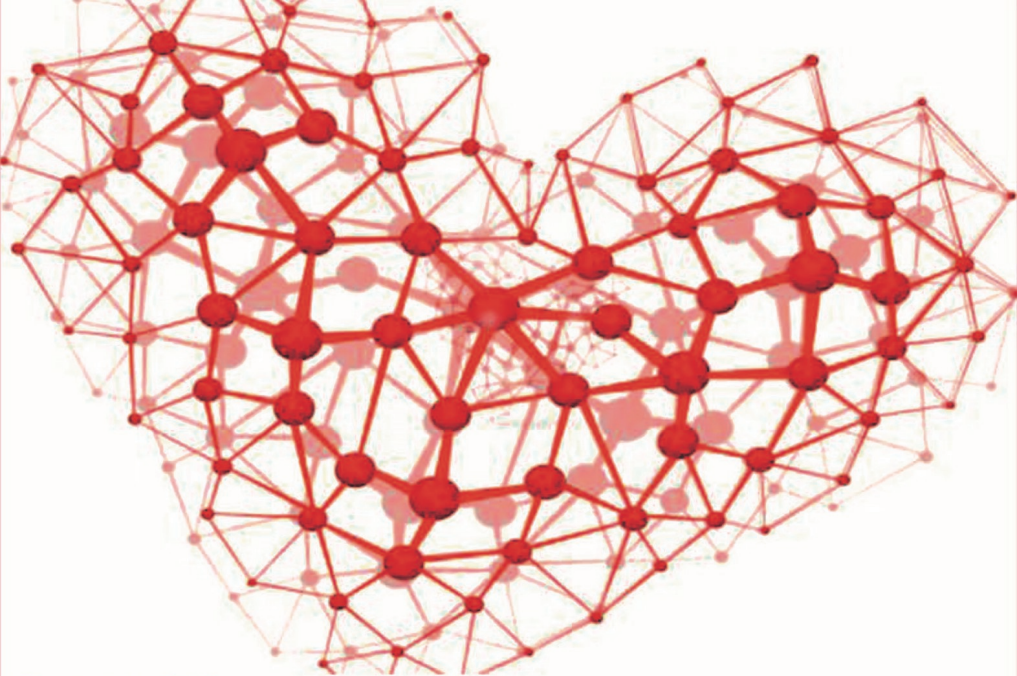
UUCWC

Create Community

Celebrate Life

Change The World

2022-23



Dearest UUCWC,

During last year's Stewardship Campaign, it was made clear – you made it clear - that we would not be lost to one another because of the physical separation of this time. The unflappable generosity of the congregation was overwhelming. With each dollar, we felt a wave of encouragement and support. You could see yourself in those seats again; you rooted the leadership on as we navigated this new world; there was gratitude for the ingenuity, creativity and solidarity that made it possible to stay connected near and far.

I know this year feels different. None of us was expecting to be here again; still. And yet, I know for this Stewardship Campaign you will provide the same enthusiastic financial support as in years past.

Not because you feel the same sense of connection to UUCWC as you did when you were one of many - belting hymns, sharing in laughter, a meal, in our physical church home. But because you believe in the mission and necessity of a faith like ours, and the unique expression of UUism that happens at UUCWC - in person, online, in your homes, at the State Capital, and in all the far-reaching places of our hearts, thoughts and actions.

For eight years I have touted that ours is a congregation that chooses each other – with maturity, joy, gratitude and in faith. Thank you in advance for proving this to be true, once again.

In faith,

A handwritten signature in black ink, appearing to read "Kim". The signature is stylized with a large, sweeping "K" and a cursive "im".



Dear Members and Friends,

Thank you all for your generous giving to UUCWC and your support of the community over the last year. As we begin this year's Stewardship Campaign with renewed joy of a limited reopening of our Sanctuary, we are reminded how grateful we are for this beloved community that connects all of us. UUCWC provides so many meaningful ways to explore and expand our connections that are at the heart of UUCWC.

In this year's booklet, we offer a list of the many different ways that you can connect to the church beyond attending a Sunday service. If you are struggling to find ways to be more connected to the congregation, we ask that you reflect on the importance of these connections and not only pledge your financial commitment but choose one or more activities to 'check out' and maybe join. These activities and many other vital services make UUCWC a deeply valued part of our lives and the lives of our community.

As you prepare your annual pledge to the church please consider your total commitment to UUCWC and its community. Our ability to fulfill current and future plans will depend on your funding and involvement. Your 2022-2023 pledge will help the church prepare a budget and plan uses for your pledge.

This booklet summarizes the costs to fund the current services of this beloved community as well as future needs and goals that will grow and improve UUCWC. Realization of these goals will only be possible through each members' generous 2022-2023 pledge. Each of us is an integral part of UUCWC's very special community. It is our privilege to lead this year's Stewardship Campaign. Please know you are welcome to contact Rev. Kim or any member of the Stewardship Committee to help determine your pledge. We look forward to the joy of time together in our Sanctuary in the coming months. Thank you in advance for your commitment to UUCWC, and we wish each of you many generous blessings.

With Kind Regards,
The Stewardship Committee





Getting Connected

We invite you to connect with the warm and generous human community that makes UUCWC so special. We highlight here some of the many opportunities UUCWC continues to offer each of us to find our paths to connect within our beloved community. Our members are the heart of UUCWC. Through our seeking, and then connecting we will achieve our mission to continue to Create Community, Celebrate Life and Change the World. Please also check out our website at www.uucwc/create-community



I am seeking connection through faith engagement

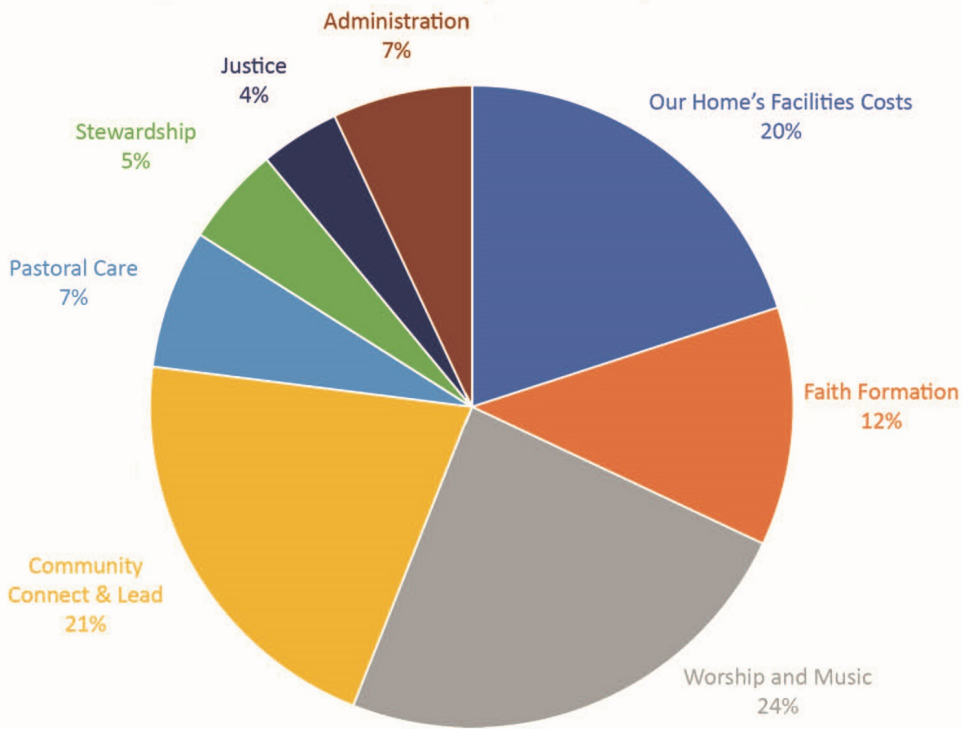
- Beloved Conversations
- Chalice Circles
- Crossing Chorale
- Coming into Connection
- Faith Forward
- Friday Evening Singalong
- Kinship Circles
- Lectio Divina
- Natural Cosmology
- Pathways
- Racial Justice as a Spiritual Practice
- Racial Justice Forums
- ROMEOs and JULIEts (men's and women's social groups)
- Small Group Ministries
- Socratic Group
- Tending the Flame: On Raising UU Children
- Wellspring



I am seeking connection through service

- Archives
- Auction Team
- Board of Trustees
- Building Team
- Capital Campaign
- Communications Team
- Congregational Engagement
- Council for Faith in Action Ministries (Food, Social Action, Racial Justice, Faith Action, Faith Expression and Funding)
- Denominational Affairs
- Earth Ministry
- Endowment Committee
- Family Ministry
- Finance Committee
- Fundraising
- Grounds Team
- Information Technology (IT)
- Memorial Garden
- Pastoral Care Ministry
- Personnel Committee
- Right Relations Committee
- Stewardship Committee
- Worship Associates
- Worship Tech

Where Our Money Goes Today



Our Story in Numbers

The graph above illustrates how UUCWC's financial resources will be allocated across UUCWC categories for fiscal year 2022/2023. These categories comprise the body of the work done by our church and its members. Salaries, insurance and other benefits that support UUCWC employees are included and allocated across each of the categories in the pie chart.

Much of what we accomplish is the result of our many volunteers who continue to give of their time and energy in our community. The reality is that much of what we need and want to do to grow our beloved community can only be accomplished with additional financial resources. After reading the UUA Suggested Fair Share Contribution Guide in this brochure, we ask that you consider the possibility of moving your pledge to a higher level for the 2022/2023 fiscal year and beyond.

Call To Action

Your pledges are the number one source of support for our vibrant community. They not only sustain UUCWC, but also help us grow. Your pledges are what allow us to Create Community, Celebrate Life, and Change the World. This year UUCWC must increase it's budget to accomplish important goals for the health of the church. We must add to the staff to reduce the overuse of and pressure on volunteers. We must implement long overdue salary increases, and we must add new part-time staff.

Paid Part-Time Staff

- Childrens' Faith Engagement Professional
- Professional Comptroller/Bookkeeper
- Music Ministry

Expand Music & Diversify Program

- Engage musician/performers for in-person and virtual services
- Diversify our music to add more voices of color

Outside Speakers (In-person and virtual)

- Enrich our vision and perspectives

Embed the 8th Principle

- Lift up more voices of color from the pulpit
- Engage outside speakers to Expand our beloved community

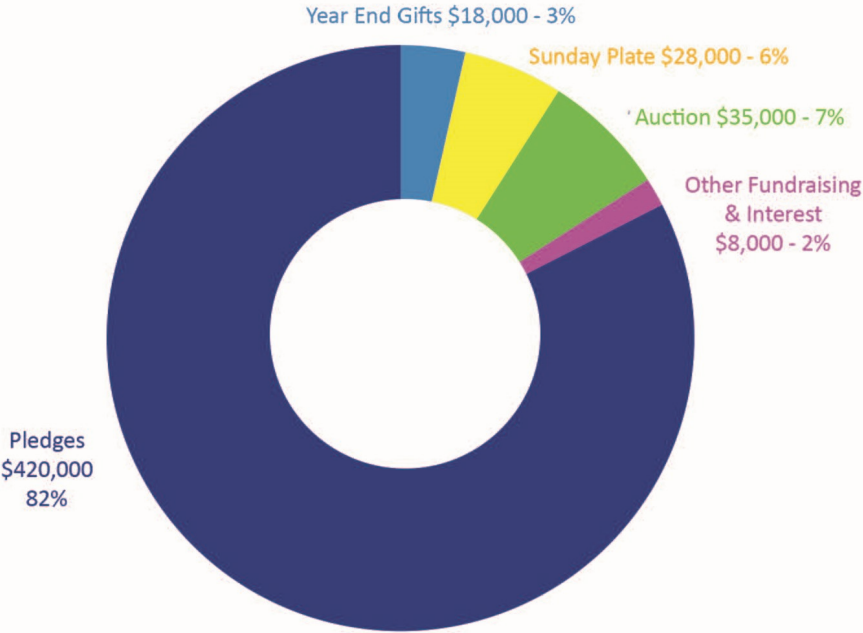
Multiplatform Congregational Life

- Enhance virtual Sunday Service
- Build Multiplatform Faith Engagement Programs

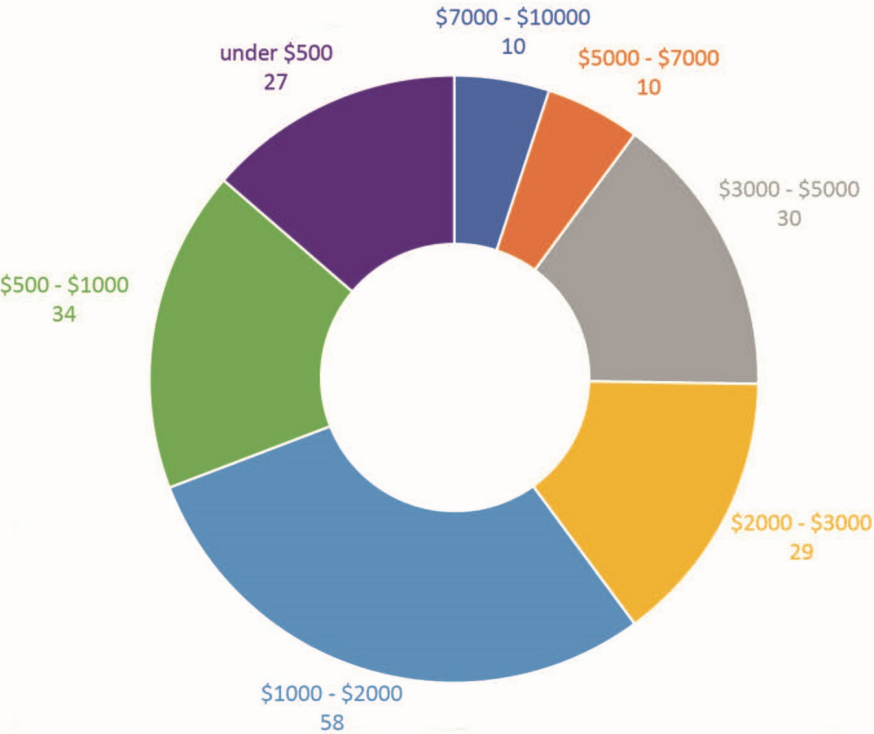
Expand Social Action

- Continue to create hands-on and virtual opportunities to engage in changing the world beyond the walls of UUCWC

Where Our Money Comes From



Annual Pledges by Amount



Payment Methods for Financial Gifts to UUCWC

There are many ways to give to UUCWC, many of which have no additional cost to you or to our church. Here are some of the most common ways you can donate:

Check – Mail your check, payable to UUCWC or place it in the offering plate during multiplatform services or in the lockbox on the back wall of the church office when the building is open.

E-check – Your bank can set up a one-time or recurring payment from your account to UUCWC. Set the amount, the time period, and the frequency of these checks, payable to UUCWC, with a note on how it should be applied. A great way to “set it and forget it”!

Electronic Funds Transfer (EFT) - Set up an EFT with your bank. If you choose this method, we can provide you with our bank routing numbers specific to either the Operating Account (Pledge drive included) or the Capital Campaign account.

PayPal - Payments via PayPal cost the church 2-3% of your gift; for example, a gift of \$100 nets the church only \$97.00. Be sure to indicate in PayPal how your payment should be applied: pledge, plate, Capital Campaign or other donation.

Stock or Mutual Fund Transfer - Make a gift via a Stock or Mutual Fund Transfer to the church. UUCWC has an account with TD Ameritrade and can provide you with specific instructions on how to work with your broker or financial advisor to transfer your shares to UUCWC. Please contact us to provide the details of your stock transfer so we can accurately apply it to your pledge account.

IRA Distribution - Work with your financial institution to give your Required Minimum Distribution (RMD) from your IRA, which is generally taxable, to UUCWC. You may be able to take a tax-deduction if you itemize.

Qualified Charitable Distribution (QCD) – You may also be able to make a QCD, potentially reducing your taxable income. Distributions must be payable directly to UUCWC to take advantage of this method.

Additional methods: Your bank or financial institution may suggest additional methods, such as setting up a charitable donor-advised fund account.

In all cases, please indicate how your financial gift should be applied: annual pledge, year-end gift, Capital Campaign contribution or other specific donation. Your accountant or financial advisor can help you determine any tax advantages you might obtain from your charitable contribution.

If you have additional questions or need instructions, please contact

- Mary Baltycki (Assistant Treasurer) at payables@uucwc.org
- Joe Schenk (UUCWC Treasurer) at treasurer@uucwc.org

The Suggested Fair Share Contribution Guide

Using this guide is a simple, 3-step process; giving is a function of commitment and resources.

1. Most of us budget our financial commitments on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income levels. Determine your monthly income or resource level. \$ _____
2. ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any unusual expenses such as large medical expenses, care of parent, or large financial expense etc.
Result: \$ _____ This is your Adjusted Income Level

Each of us will have our own unique circumstances to consider in making this calculation. This flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes this Guide fair and useful. This is a tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

3. From the Adjusted Monthly Income column, move to the right to find the giving level that you are ready to support, between 2% and 10%, depending on adjusted income and level of commitment. Interpolate between guide levels if needed.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, the guide is progressive, with each level rising with capacity.

| | |
|-------------|--|
| Supporter | The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise. |
| Sustainer | The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise. |
| Visionary | My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 7% as my income and capacity rise. |
| Transformer | I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU principals. My fair share financial commitment represents 10% of my income |

The Suggested Fair Share Contribution Guide

| | | | Supporter | | Sustainer | | Visionary | | Transformer | |
|-------------------------|--------------------------------|--|--------------------------|----------------|--------------------------|----------------|--------------------------|----------------|--------------------------|----------------|
| | | | 2-6% of Income | | 3-7% of Income | | 5-9% of Income | | 10% of Income | |
| Adjusted Monthly Income | Approx. Adjusted Annual Income | | Suggested %age of Income | Monthly Pledge | Suggested %age of Income | Monthly Pledge | Suggested %age of Income | Monthly Pledge | Suggested %age of Income | Monthly Pledge |
| | | | 2% | \$20 | 3% | \$30 | 5% | \$50 | 10% | \$100 |
| | | | 2% | \$30 | 3% | \$45 | 5% | \$75 | 10% | \$150 |
| | | | 2% | \$40 | 3% | \$60 | 5% | \$100 | 10% | \$200 |
| | | | 2% | \$60 | 3% | \$90 | 5% | \$150 | 10% | \$300 |
| | | | 3% | \$120 | 4% | \$160 | 5% | \$200 | 10% | \$400 |
| | | | 3% | \$195 | 4% | \$260 | 6% | \$390 | 10% | \$650 |
| \$8,500 | \$100,000 | | 3% | \$255 | 4% | \$340 | 6% | \$510 | 10% | \$850 |
| \$10,000 | \$120,000 | | 3% | \$300 | 5% | \$500 | 6% | \$600 | 10% | \$1,000 |
| \$12,500 | \$150,000 | | 4% | \$500 | 5% | \$625 | 6% | \$750 | 10% | \$1,250 |
| \$17,000 | \$200,000 | | 4% | \$680 | 6% | \$1,020 | 7% | \$1,190 | 10% | \$1,700 |
| \$25,000 | \$300,000 | | 5% | \$1,250 | 6% | \$1,500 | 8% | \$2,000 | 10% | \$2,500 |
| \$40,000 | \$480,000 | | 6% | \$2,400 | 7% | \$2,800 | 9% | \$3,600 | 10% | \$4,000 |



WE ARE:



ALL CONNECTED



STRONGER TOGETHER



LOVE'S HANDS IN THE WORLD



(CALLED TO CREATE JUSTICE



RESPONSIBLE FOR ONE
ANOTHER AND THE EARTH

