

## **UUCWC Board of Trustees Goals, 2021 - 2022**

**Note: Goals are aligned within the framework of the UUA 7 Practices of Board Leadership**

### **1. Discerning the Congregation's Mission and Vision**

Considering substantial changes that have impacted congregational life within the past 2 years (including the challenges and opportunities presented by the pandemic), evaluate the church's overall short and longer-term goals and begin discussions and engagement on strategic planning.

### **2. Holding the Fiduciary (Resource) Responsibility**

- Have a budget process that engages and informs the congregation about staffing, capital outcomes, and overall financial health or anticipated shortfall, in order to enable shared responsibility and collective decision-making.
- Honor the work and recommendations of the Audit Team by continuing to prioritize the privacy and security of financial and personal data.
- Continue to celebrate, support, and remain informed about the long-term work of the Capital Campaign team throughout the upcoming phases of the project.
- Discern and plan for the future budgetary impacts of the Congregational Life and Faith Engagement professional, music ministry position, and professional bookkeeper position.

### **3. Capturing Institutional Wisdom by Generating Policy**

Continue to encourage groups within the congregation to bring policy and procedure changes to the Board as they are prepared to do so.

### **4. Assessing the Health of the Congregation**

- Keep lines of communication open through healthy dialogue with the congregation and shared decision-making, as we begin to add in-person congregational life while maintaining opportunities for virtual worship and connection. This will assist in managing expectations and communicating well-discerned plans.
- Assess the spiritual health of all community members (which can include social, emotional, mental, and physical health).
- Provide community members with opportunities for meaningful connection through the lens of Unitarian Universalism.

## **5. Planning for the Congregation's Future**

- Celebrate the ministry of Caryl Tipton and support the process of discerning the next phase of the music ministry.
- Support our church's transition into multi-platform congregational life through frequent and transparent communication.

## **6. Building and Maintaining Relationships**

- Support the Congregational Engagement Ministry in connecting members through intentional, transparent and accessible systems.
- Identify best communications practices for our congregation now and for the congregation we wish to be, with a goal of inclusion and alignment with our UU principles.
- Champion the development of a system inviting authentic feedback from visitors and members regarding their experience in or ideas for the congregation.

## **7. Transforming the Congregational Culture**

Hold up several key principles and lenses that define, inform and underpin the culture of our church, and guide our collective work and congregational experience. These include:

- Considering the full scope of the 8th Principle, and further integrating all aspects of it into our work and the work of committees and ministries.
- Continuing to further integrate a Simple Church framework, understanding and communicating how that informs our focus.
- Observing the rapid and radical transformations taking place in our world, consider the lessons of the pandemic in creating new ways to meaningfully interact and maintain a healthy and sustainable spiritual community. Intentionally consider the needs and experiences of both online and in-person members as equal participants in the church community and congregational life.

UUCWC community members, those new to us as well as those already known to us, will experience a spirit of Radical Welcome in which each person is invited to express their full self and to participate openly and authentically. We as a congregation are willing to be changed by those who come in, staying open to and inviting the transformation of congregational culture as an expression of our UU faith in practice.