



UUCWC Board of Trustees - Meeting Agenda **14 April 2021**

<https://www.uucwc.org/about-us/what-we-believe/>

VISION STATEMENT: UUCWC will be an inclusive faith community, focusing our energy and resources on spiritual deepening, thereby challenging us to become a dynamic and recognized force in our communities.

MISSION STATEMENT: Inspired by our Principles and Purposes, members of the Unitarian Universalist Church at Washington Crossing unite to create a welcoming, caring religious community. Within this community, we encourage and affirm the individual's quest for authenticity, wisdom and spiritual deepening. We gather to celebrate the wonder of the cosmos and the mystery of life, its passages, its joys and sorrows. Compelled by justice, we give voice to societal concerns and reach out to touch the lives of others.

Aware of our profound potential to affect the individual and global community, we commit our personal resources to each other and our shared sacred mission.

BOARD COVENANT: We, the members of the Board of Trustees, covenant with each other to:

- treat each other with respect
- listen actively and carefully (without interrupting)
- accept change and support decisions
- maintain confidentiality
- be willing to share our opinions and take risks
- honor our commitment to the congregation and each other
- come to our meetings prepared
- seek input, educate the congregation, be prepared, speak directly with members using non-violent communication
- value and enjoy our shared time together

FINAL - 14 April 2021

UUCWC Board of Trustees 2020-2021 Goals

7 Practices of Board Leadership and associated goals:

The UUCWC Board of Trustees will:

1. Discerning the Congregation's Mission and Vision

... As we enter this 2020-21 congregational year, your Board of Trustees and staff honors just how challenging this time is for each of us. Through our Board goals, and a Simple Church philosophy, we hope you receive our encouragement to do less and connect more; we hope you will feel supported by your UUCWC community. The Board will center goals that balance the work of the congregation, its mission and the health of its members. Leadership recognizes the needs to be flexible this year and make adjustments as needed.

2. Holding the Fiduciary (Resource) Responsibility

...be aware of the way we develop and utilize ALL resources (people, time, money, space) as we support and collaboratively move forward the:

- a. Capital Project and Campaign*
- b. Redistribution of Treasurer responsibilities in sustainable way*
- c. Review staffing needs (with Personnel and Finance)*
- d. Support Leadership Development Task Force*

3. Capturing Institutional Wisdom by Generating Policy

...continue to update policies and procedures to reflect our new bylaws and current practices. This will be achieved with input from every committee and ministry.

4. Assessing the Health of the Congregation

...continue to invite feedback from the congregation and staff to examine programming, staffing and building needs for maintaining a healthy congregation.

- a. methods: open Board meetings, focused Board chats, council meetings, Board liaisons, scheduled committee conversations at Board meetings*
- b. Board liaisons will be in regular communication with their respective committees/ministries and attend meetings regularly*
- c. ongoing Reopening Task Force to assess and create guidelines for use of church grounds and building*

5. Planning for the Congregation's Future

...investigate what else needs to be done to achieve our mission and realize our vision, including but not restricted to:

- a. Support pilot of Simple Church philosophy related to Celebrate (worship), Connect (join a small group), and Serve.*

6. Building and Maintaining Relationships

...continued transparency around board actions and decisions. Adapt communication and connection opportunities to fit a virtual world.

- a. Strengthen our Board liaisons to committees*
- b. Share agenda, staff and written liaison reports with online meeting minutes*
- c. Encourage coordination and scheduling of financial requests to congregation*
- d. Hold focused Board chats and listening circles*

7. Transforming the Congregational Culture

...center the 8th principle to implement fully inclusive practices for all current and potential congregants by focusing on HOW we do things together:

- a. Shared spiritual leadership*
- b. Informed, collaborative decision-making based on inviting everyone into a transparent process.*
- c. Have listening circles related to when to involve police when there is disruptive behavior*

FINAL - 14 April 2021

TIME	Topic of Business	Pre Read	Point Person	Related Information
7:00	Opening words/check-in/ timekeeper/process observer			Links: Meeting duties & Process Observer checklist Opening words - Michael Waas Timekeeper - Sue S Process observer - Jamie
1st Hour	Consent agenda (no vote):			
	Senior Minister's Report	✓	Rev. Kim	questions
	Director of Lifespan Faith Engagement's Report	✓	Robin	
	Congregational Administrator's Report	✓	Susan	questions- announce at annual mtg
	Treasurer's Report	✓	Jim	
	Budget Presentation	✓	Jim and Personnel	May continue into second hour
Break	Four-minute break (bio break and/or opportunity for silence)			
	Board Liaison Reports		All	
2nd Hour	Reopening Discussion	✓	All	
	Ministerial Evaluation	✓	Patrick	Need to locate policy
	Minister leave from May 3 thru July 18		Rev Kim	
	Service awards	✓	Nathalie, Sue, and Colleen	Deadline is April 15; vote at May meeting http://www.uucwc.org/wp-content/uploads/2018/01/SERVICE-AWARD-PP-1-10-2018.pdf
	Annual Meeting		All	Will need to make decisions in May; set up a separate meeting to discuss logistics
	Housekeeping & action items		Nathalie	Link: Actions

FINAL - 14 April 2021

				<p>Invite for next time: Joe S, Jayme and Susan V; Nominating/leadership development task force</p> <p>April 20 faith forward session in place of Rev Kim</p> <p>Need VP to emerge from group for next year Leadership development task force Congregational Survey</p> <p>Cross Currents article: Nathalie</p>
<8:45	Open Forum & check-out		Nathalie	

Important Dates:

Exec Team Meeting: TBD
 Upcoming Board Meetings: **4/14 and 4/21**
 Board Chats:
 Annual Meeting: June 6

Parking Lot Items:

- Fellowship Hour (discuss during Council / leadership opportunity?)
- Congregational Survey Proposal
- New 5 Year Strategic Plan Proposal
- Ministerial Evaluation
- Policies and Procedures to support bylaws
- Absentee Voting