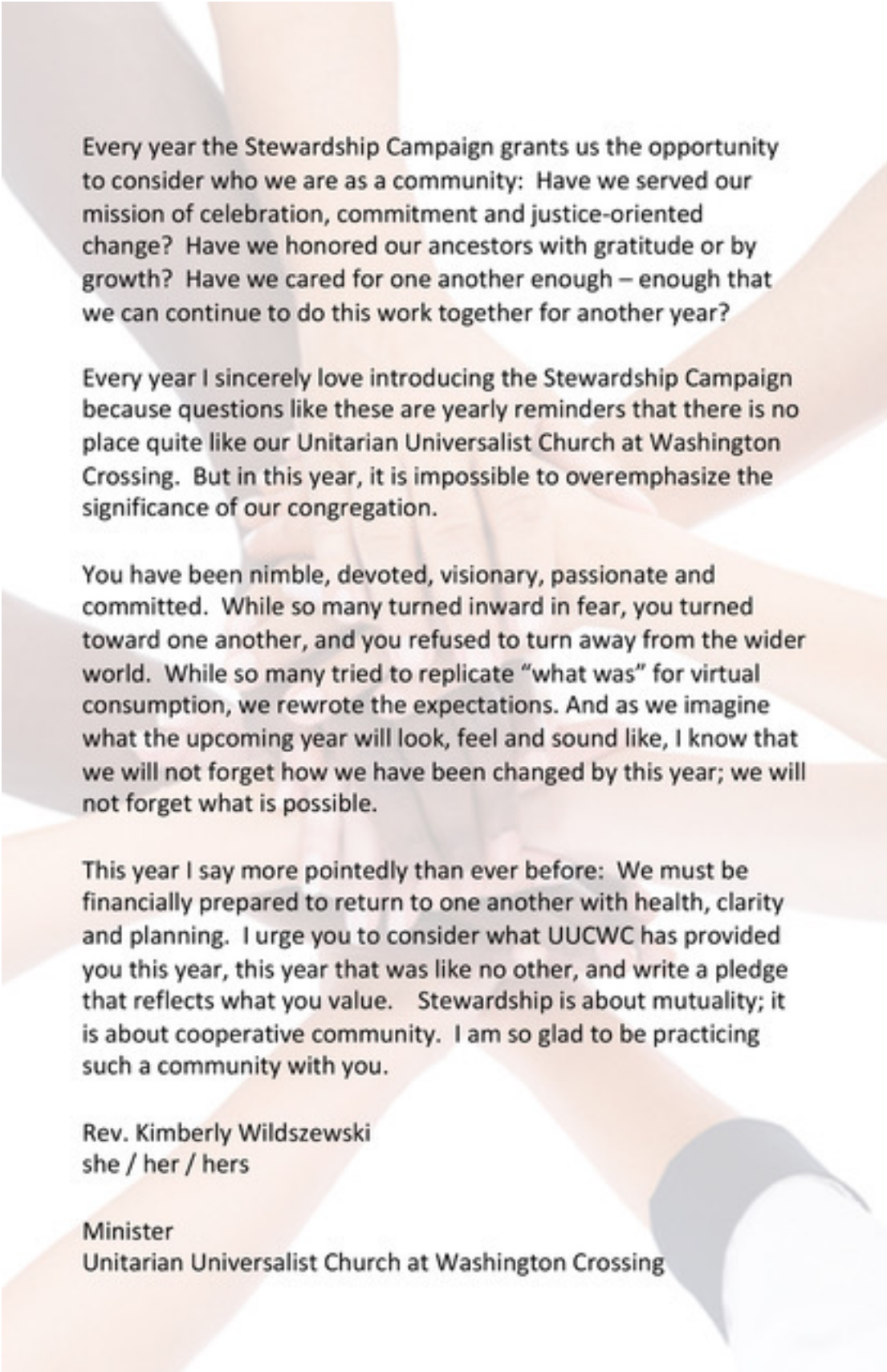


UUCWC

*Create Community
Celebrate Life
Change The World
2021-22*

A background image showing several hands of different skin tones reaching up and holding a globe. The hands are positioned around the globe, with some fingers pointing upwards and others supporting it from below. The globe is a light blue and white color, representing the Earth. The overall image has a soft, ethereal quality with a light orange and grey color palette.

Every year the Stewardship Campaign grants us the opportunity to consider who we are as a community: Have we served our mission of celebration, commitment and justice-oriented change? Have we honored our ancestors with gratitude or by growth? Have we cared for one another enough – enough that we can continue to do this work together for another year?

Every year I sincerely love introducing the Stewardship Campaign because questions like these are yearly reminders that there is no place quite like our Unitarian Universalist Church at Washington Crossing. But in this year, it is impossible to overemphasize the significance of our congregation.

You have been nimble, devoted, visionary, passionate and committed. While so many turned inward in fear, you turned toward one another, and you refused to turn away from the wider world. While so many tried to replicate “what was” for virtual consumption, we rewrote the expectations. And as we imagine what the upcoming year will look, feel and sound like, I know that we will not forget how we have been changed by this year; we will not forget what is possible.

This year I say more pointedly than ever before: We must be financially prepared to return to one another with health, clarity and planning. I urge you to consider what UUCWC has provided you this year, this year that was like no other, and write a pledge that reflects what you value. Stewardship is about mutuality; it is about cooperative community. I am so glad to be practicing such a community with you.

Rev. Kimberly Wildszewski
she / her / hers

Minister
Unitarian Universalist Church at Washington Crossing



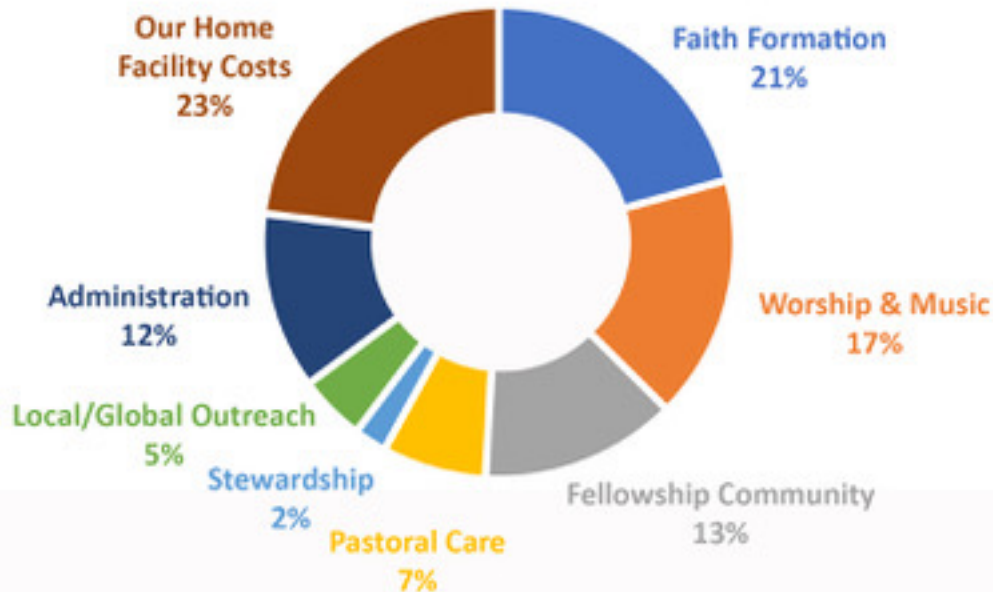
As we began planning for this year's stewardship campaign, we each reflected and shared how important UUCWC has been in helping us through this past year. It has been a year unlike any other, but the foundations of our church -- our community, sense of purpose, values, and spiritual guidance -- have been there consistently and gave each of us strength and a sense of belonging. Our mission of Build Community, Celebrate Life, Change the World certainly rang true to us.

Our annual Stewardship Campaign is our way as a community to contribute to the financial health of our church so that our important work can continue. These funds come from all of you, and help us teach our children about our UU faith, bring together meaningful Sunday services, create our Beloved Community, and of course sustain our beautiful space and grounds. All of this takes financial resources to keep the church going. We have put this booklet together so you have a better understanding of what it takes to fund such a community.

We invite you to reflect on what makes UUCWC special in your lives as you review the booklet and help us realize our current and future goals through your generosity of an annual Stewardship pledge. It is a privilege for us to lead this year's Stewardship Campaign, and we look forward to working with you in the coming months as we build a vital and secure foundation for our Beloved Community.

With warm regards,
The Stewardship Committee

Where Our Money Goes Today















Our Story in Numbers

The graph above illustrates how UUCWC's financial resources are currently allocated across the categories that comprise the body of work done by our church. While much of what we accomplish is through the time and energy that many of you invest in our community, the reality is that much of what we do can only be accomplished with financial resources.

On the next page you can review a number of examples that describe what some of your financial contributions support.

The salaries, insurance and other benefits that support the UUCWC employees is included and allocated across each of the categories in the pie chart.

Examples of Your Contributions at Work

Faith Formation	Adult Religious Education 	Youth Programs 	Curriculum, Books & Materials 
Worship & Music	Music Accompanist 	Materials & Supplies For Sunday Service 	Tech Support 
Maintaining Our Home	Building & Grounds Snow Removal 	Insurance & Mortgage 	Office Administration 
Fellowship & Community	Membership Development 	Pastoral Care 	Local and Global Outreach 

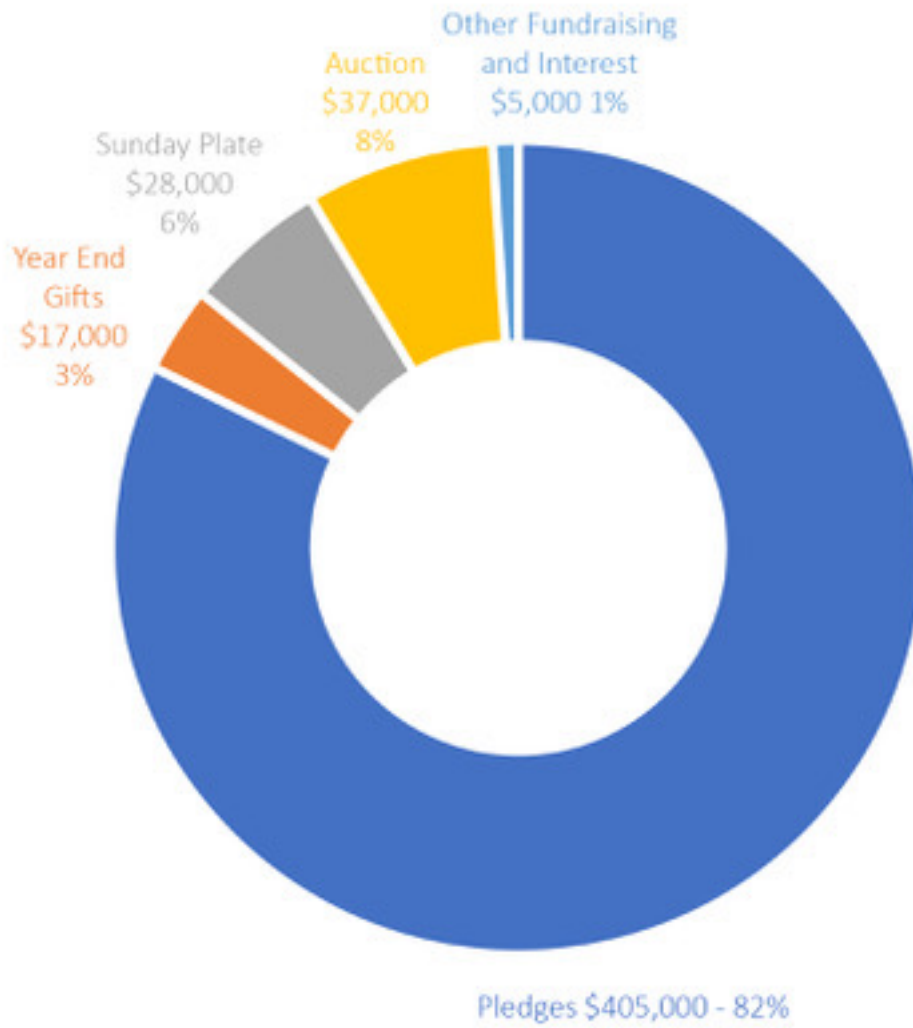
What's Possible

The previous pages illustrate how your pledges support our vibrant community. They not only sustained UUCWC, but also helped us grow into new areas this past year. Your pledges are what allow us to Create Community, Celebrate Life, and Change the World. The hope in this year's Stewardship Campaign is to do even more together!

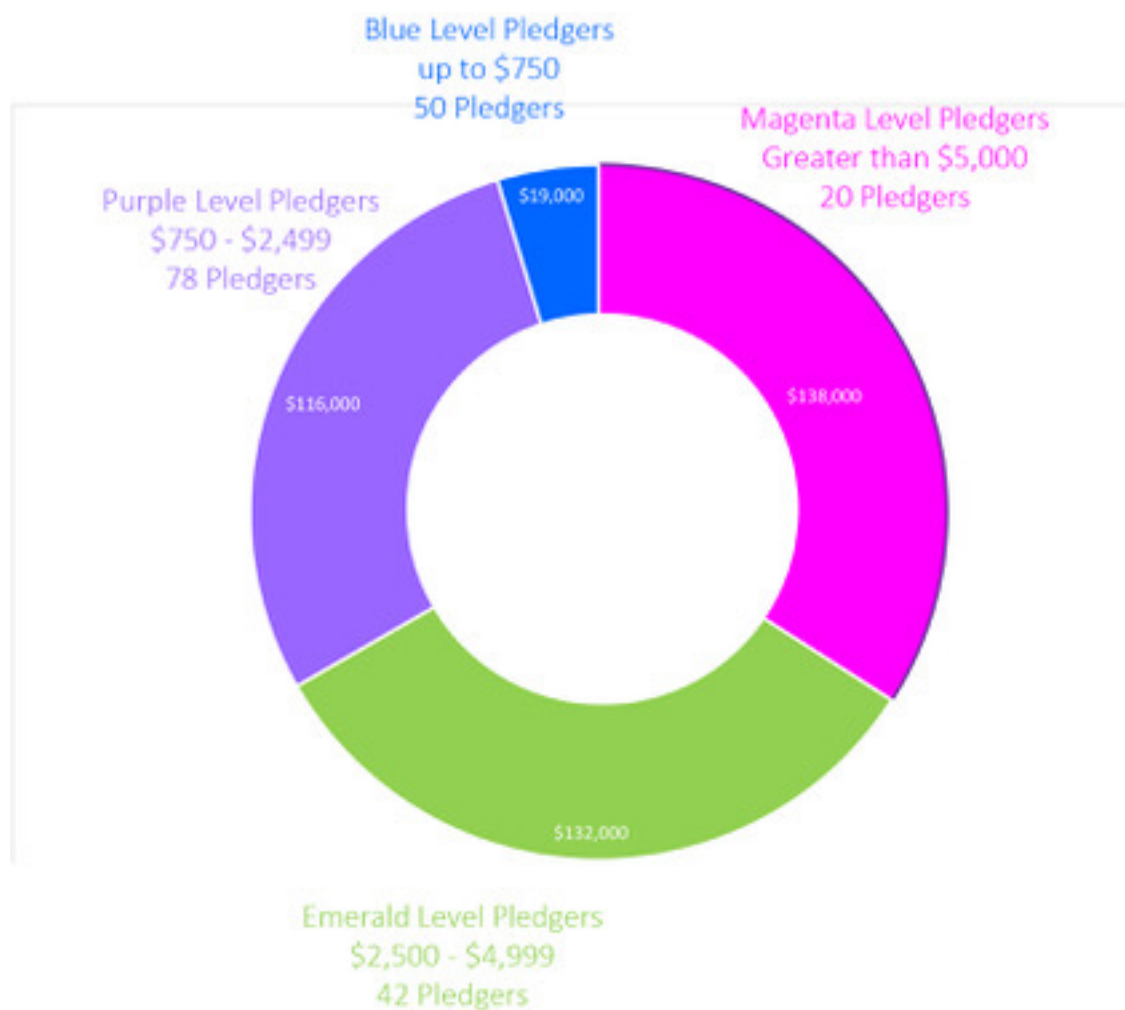
Our UUCWC Board have heard from you about the congregation's hopes and aspirations in its planning for our future. Our goal is that we can realize many of these aspirations through your continued or increased support. The below examples reflect just a few of these aspirations.



Where Our Money Comes From



2020 - 2021 Pledges by Household



Payment Methods for Financial Gifts to UUCWC

This year will be different for pledging to UUCWC. Included in your mailing is your pledge sheet. Please fill it out and send it in the enclosed return envelope. There are many ways which we can each make our financial gifts to our church, many of which have no additional cost to you as donor, or to our church as recipient of your generosity. In all cases, please write in the notes section of your donation and indicate whether your financial gift should be applied to your annual pledge, year end gift, Capital Campaign or other specific donation. In all cases, please work with your accountant or financial advisor to determine any tax advantages you might obtain via your charitable contribution. Here are some of the most common ways you can donate:

- 1) **Check** – Simply mail in your check, payable to UUCWC. along with your pledge form in the return envelope included with your mailing
- 2) **E-check** – Work with your bank to set up a one-time or recurring payment, from your account to UUCWC. You set the amount, the time period and the frequency of these checks payable to UUCWC. A great way to “set it and forget it”.
- 3) **EFT** - Set up an EFT (Electronic Funds Transfer) with your bank. If you choose this method, we can provide you with our bank's routing numbers, which are specific to either the annual stewardship pledge or capital campaign. **Please note that UUCWC is now using Northfield Bank. Please contact the treasurer or the office for details.**
- 4) **PayPal** - Make a payment via PayPal. This method is not free, and the cost to the church is 2.2 – 2.4% of your gift. For example, a gift of \$100 nets to \$97.60. Be sure to indicate whether your donation is for the annual pledge or Capital Campaign or other gift to UUCWC when you complete the PayPal transaction.
- 5) **Stock or Mutual Fund Transfer** - For some, it makes sense to make a gift via a Stock or Mutual Fund Transfer to the church. UUCWC has an account with TD Ameritrade. We can provide you with specific instruction on how to work with your broker or financial advisor to transfer your shares to UUCWC. Please notify us about the details of your stock transfer at the time you instruct your broker. In this way, UUCWC can look for your gift and make the appropriate acknowledgment upon selling the stock or mutual fund.
- 6) **IRA Distribution** - You can work with your financial institution to give some or all of your RMD (Required Minimum Distribution from your IRA, which is generally taxable) to UUCWC, and you may be able to take a tax-deduction if you itemize.
- 7) **Qualified Charitable Distribution** - If you are older than 70 1/2, you can work with your financial institution to direct your Required Minimum Distribution directly to UUCWC, and you can effectively reduce your taxable income by that amount. Checks will need to be made payable to UUCWC directly to take advantage of this method.
- 8) **Additional methods:** In some cases, your bank or financial institution may suggest additional methods you can use to make a financial contribution, such as setting up a charitable donor-advised fund account.

If you have additional questions, please contact either

- Mary Bałtycki (UUCWC Finance Chair) at finance@uucwc.org
- Jim Sanders (UUCWC Treasurer) at treasurer@uucwc.org for details and assistance.

The UUA Suggested Fair Share Contribution Guide

Using this guide is a simple, 3-step process; giving is a function of commitment and resources

1. Most of us budget our financial commitments on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income levels. Determine your monthly income or resource level. \$ _____
2. ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any unusual expenses, such as large medical expenses, care of parent, or large financial expense etc.
Result: \$ _____ This is your Adjusted Income Level.

Each of us will have our own unique circumstances to consider in making this calculation. This flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes this Guide fair and useful. This is a tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

3. From the Adjusted Monthly Income column, move to the right to find the giving level that you are ready to support, between 2% and 10%, depending on adjusted income and level of commitment. Interpolate between guide levels if needed.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, the guide is progressive, with each level rising with capacity.

Supporter	The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.
Sustainer	The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.
Visionary	My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 7% as my income and capacity rise.
Transformer	I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU principles. My fair share financial commitment represents 10% of my income.

The UUA Suggested Fair Share Contribution Guide

Adjusted Monthly Income	Approx. Adjusted Annual Income	Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
		Suggested %age of Income	Monthly Pledge	Suggested %age of Income	Monthly Pledge	Suggested %age of Income	Monthly Pledge	Suggested %age of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	4%	\$340	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$480,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

IN THIS CONGREGATION, WE BELIEVE:

LOVE IS LOVE

BLACK LIVES MATTER

CLIMATE CHANGE IS REAL

NO HUMAN BEING IS ILLEGAL

ALL GENDERS & ABILITIES ARE WHOLE, HOLY & GOOD

WOMEN HAVE AGENCY OVER THEIR BODIES