

7 Board Practices

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Board Practices

- Move away from UU Principles being at the center towards a multicultural paradigm with Beloved Community at the center
- Move away from tasks and agendas (productivity) towards practices that guide our work and serve the larger community
- Board practices guide what the Board does as well as what it does not do
- Board as spiritual leaders of a religious community rather than managers of the church



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- **Create Community**
- **Celebrate Life**
- **Change the World**



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1.DISCERNING CONGREGATION'S MISSION AND VISION

- CENTER THE MISSION/VISION IN STRATEGIC DECISION MAKING
- VALIDATE DIFFICULTY OF THIS TIME
- ENCOURAGE CULTURE OF DOING LESS AND ADAPTING TO OUR CHANGING ENVIRONMENT



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2.HOLDING THE FIDUCIARY RESPONSIBILITY

- AWARENESS OF THE WAY WE UTILIZE ALL RESOURCES (MONEY, PEOPLE, TIME, SPACE)
- CAPITAL CAMPAIGN/STEWARDSHIP
- REDISTRIBUTE TREASURER RESPONSIBILITIES IN MORE SUSTAINABLE WAY
- REVIEW STAFFING NEEDS WITH PERSONNEL AND FINANCE
- SUPPORT LEADERSHIP DEVELOPMENT TASK FORCE



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3.CAPTURING INSTITUTIONAL WISDOM BY GENERATING POLICY

- REVIEW POLICIES NEEDED TO SUPPORT NEW BYLAWS
- CAPTURE WISDOM FROM CONGREGATION
- MAKE ACCESS TO POLICY EASIER



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4.ASSESSING HEALTH OF CONGREGATION

- TRANSPARENCY BY LEADERSHIP
- BOARD CHATS, COUNCIL MEETINGS
- LIAISON TO COMMITTEES
- REOPENING TASK FORCE



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5. PLANNING FOR CONGREGATION'S FUTURE

- SUPPORT PILOT OF SIMPLE CHURCH PHILOSOPHY
- CELEBRATE, CONNECT AND SERVE



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6. BUILDING AND MAINTAINING RELATIONSHIPS

- BOARD LIAISONS
- SHARE BOARD MINUTES
AND STAFF REPORTS
ONLINE
- EXPANDED COUNCIL
MEETINGS



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7. TRANSFORMING CONGREGATIONAL CULTURE

- SHARED SPIRITUAL LEADERSHIP
- INFORMED COLLABORATIVE DECISION MAKING (CONSENSUS BUILDING)
- ROLE OF POLICE IN DISRUPTIVE BEHAVIOR POLICY



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