



REVISION HISTORY

New document.

BACKGROUND/PURPOSE

UUCWC's Council for Faith in Action (CFA) is a collaborative, nonhierarchical, mission-driven team made up of the Justice Ministries UUCWC. In the fall of 2019, CFA was restructured to reflect its original purpose: to gather together the representatives of each justice ministry team so that all involved in this vital endeavor of bringing about the Beloved Community are in communication and working collaboratively.

The Faith Expression and Funding Team (FEFT) is responsible for determining (with input from the CFA as a whole), how the portion of the plate monies designated for social action are allocated. (*see separate policy for Public Expression*)

Allocating funds to organizations, individuals and causes is an important part of UUCWC's social justice ministry. Each request will be evaluated for relevance to UUCWC's mission, vision, and eight principles, and how it would contribute to the betterment of our community

The purpose of this policy is:

- To outline the role the Faith Expression and Funding Team will play with regards to the distribution of funds from the plate for social action.
- To provide guidelines and ensure and transparency in making allocations.

POLICY

UUCWC's FEFT will accept applications for funding requests from UUCWC members, friends, staff, committees, and ministries. Applications can be for a specific need, project, or event. Funding can be awarded to a non-profit organization, or to a group within UUCWC for a social action project or event.

Each request will be evaluated for relevance to UUCWC's mission and vision, with the goal of promoting equity in aligning awards specifically with our 8th principle, and how it would contribute to the betterment of the community and furtherment of our UU Principles.

Funding requests should be submitted using the funding application form as outlined in the FEFT procedures:



All funding requests shall be vetted for:

- Organizational mission compatibility with UUCWC's eight principles.
- Organization is striving to be in alignment with best practices for nonprofit organizations.
- Clear description of the community the funding will benefit.
- Determination of what, if any, connection the organization has to UUCWC.

Prior to reviewing applications, FEFT will vet the request and determine:

- Amount of funds available for distribution.
- Income and disbursements for the fiscal year to date.
- Amount of funding received during the past year by the requesting organization.

Funding requests will be discussed by FEFT and, if a quorum of members is present, voted on for acceptance or rejection.

Payments will then be dispersed upon the completion and submission to the Congregational Administrator of the Payment Request Form as outlined in the FEFT procedures.

Time Sensitive Requests or Emergency Funding

Issues, actions or events may come up that require action in an expedited time frame. FEFT shall do its best to address proposals that require "emergency" action prior to its next meeting, but this may not be possible, especially if the required time frame is particularly short.

Accountability

At the beginning of each fiscal year, in conjunction with CFA, FEFT will develop a giving plan, including organizations that traditionally receive UUCWC funding. Planning information will include income and expenditures for the past several years. Guidelines are outlined in the FEFT procedures.

FEFT will be accountable to CFA and track all expenditures made through financial information provided by UUCWC's finance team.