



**Join the Journey.
Open to You.**

A decorative graphic on the right side of the slide. It features a vertical green bar on the left, with several thin, curved green lines extending from it towards the right. A large, solid orange arrow points from the green bar towards the text on the right.

UUCWC
2019 Fall
Council
Meeting
A New Focus for
Leadership



AGENDA



Reframing Our Leadership
Work as Leadership
Spiritual Practices

Settling In
Diving In



BIO BREAK



Putting the Paradigm Shift
into Practice

Information Sharing
Decision Making



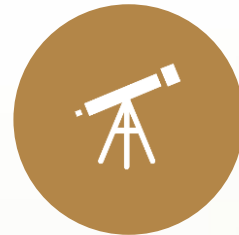
Settling In



OPENING WORDS



BRIEF INTRODUCTIONS

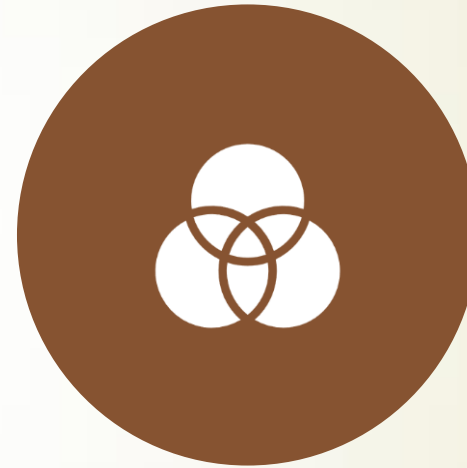


MISSION AND VISION
REFLECTION

Diving In



BELOVED COMMUNITY



BOARD GOALS

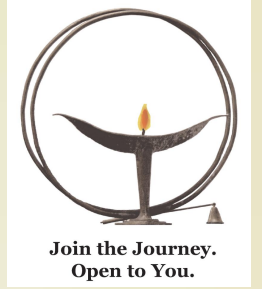
Beloved Community



- ▶ *Beloved Community happens when people of diverse racial, ethnic, educational, class, gender, sexual orientation backgrounds/identities come together in an interdependent relationship of love, mutual respect, and care that seeks to realize justice within the community and in the broader world.*

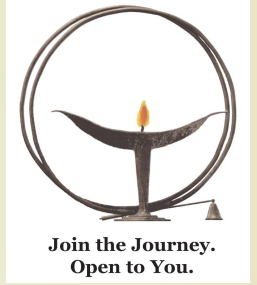


Beloved Community



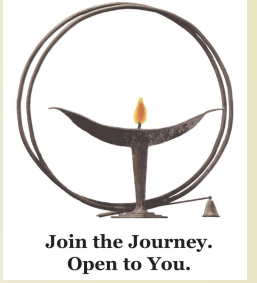
- Diverse - inclusive - interdependent
- **community**
- love - respect - care
- seeks justice

Beloved Community

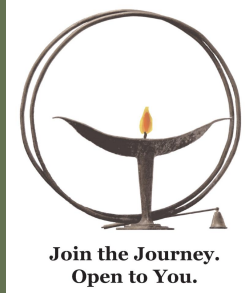


- ▶ love+respect+care = covenant
- ▶ Missing for me: spiritual, religious, political, physical, mental, emotional, age

Beloved Community



- ➔ ***The Beloved Community is realized when a fully diverse, inclusive, interdependent community in covenant seeks to realize justice within itself and the broader world.***



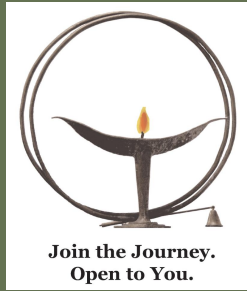
Board Goals



Paradigm Shift: from centering the individual to centering the community



http://www.revdauidpyle.com/UUAPublic/Board_Practice_Resources.pdf



Board Goals



We live interdependently – we live in relationship



<https://www.nytimes.com/2019/08/29/opinion/sunday/dementia-assisted-living.html>



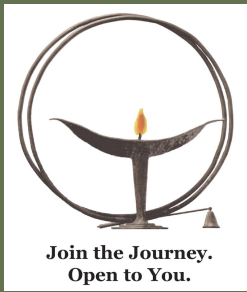
Board Goals



Introducing the 7 Practices of Board Leadership

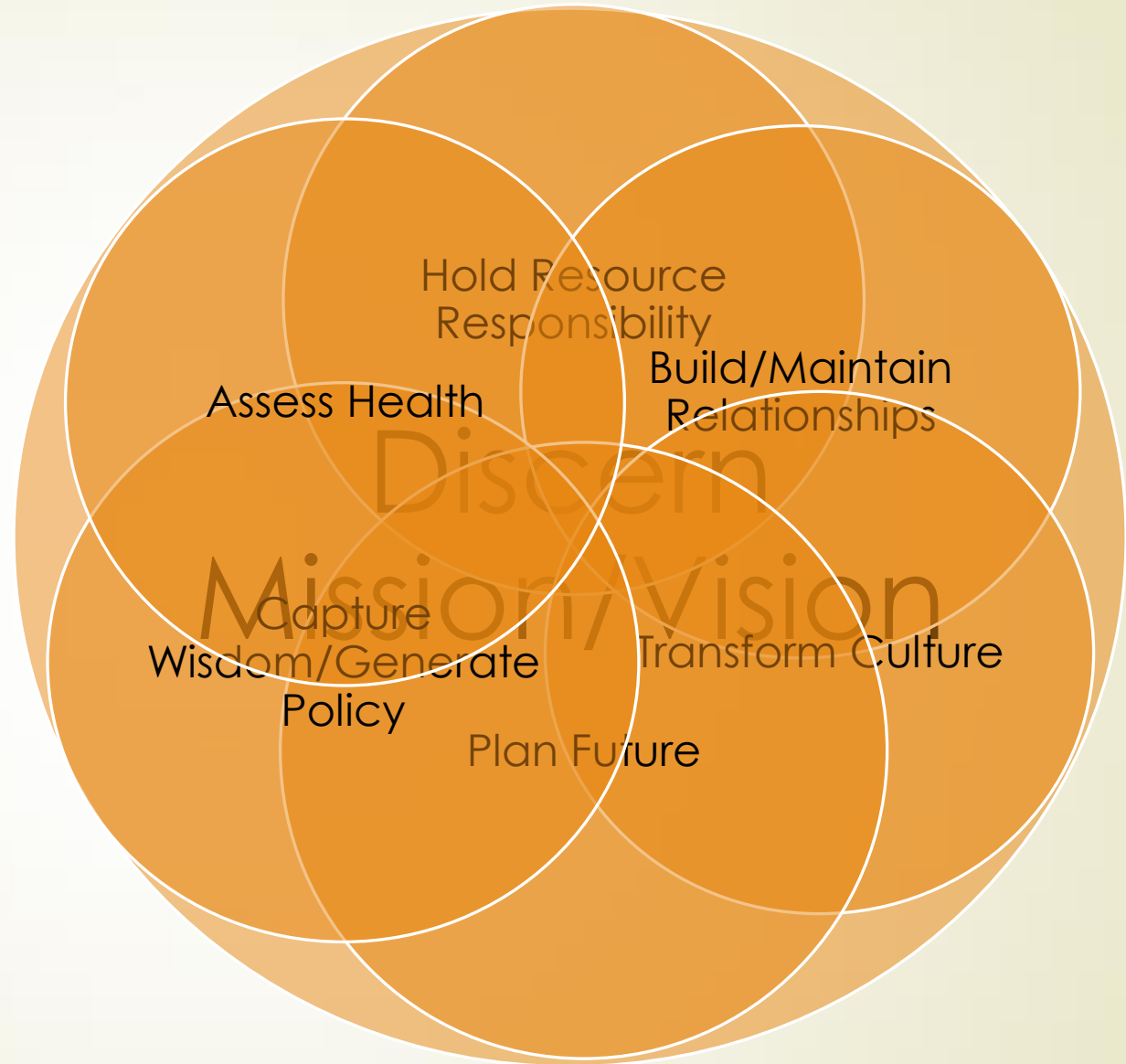
- Discerning the congregation's Mission and Vision
- Holding the Fiduciary Responsibility
- Capturing institutional wisdom by Generating Policy
- Assessing the Health of the Congregation
- Planning for the Congregation's Future
- Building and Maintaining Relationships
- Transforming the Congregational Culture





Board Goals:

7 Practices of Board Leadership



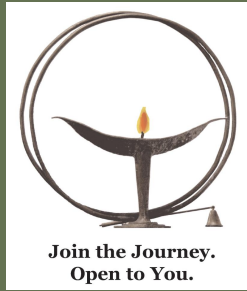


Board Goals

7 Practices of Board Leadership: *The UUCWC Board of Trustees will:*

1. Discerning the Congregation's Mission and Vision

...center the mission/vision in strategic decision-making. Claim our role as religious leaders.



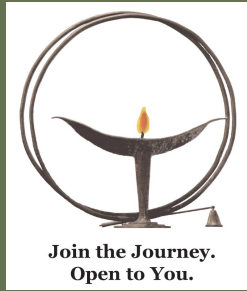
Board Goals

7 Practices of Board Leadership: *The UUCWC Board of Trustees will:*

2. Holding the Fiduciary Responsibility

...be aware of the way we develop and utilize ALL resources (people, time, money, space) as we support and collaboratively move forward the:

- ❖ *Capital project and campaign*
- ❖ *Treasurer transition team*
- ❖ *Staffing needs (with Personnel)*
- ❖ *Implementation of leadership training*

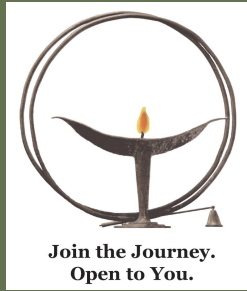


Board Goals

7 Practices of Board Leadership: *The UUCWC Board of Trustees will:*

3. Capturing Institutional Wisdom by Generating Policy

...complete a thorough survey and update of all policies and procedures with a focus on those that need creating due to the new by-laws. This will be achieved with the leadership of a Policy & Procedure Task Force and with input from every committee and ministry.



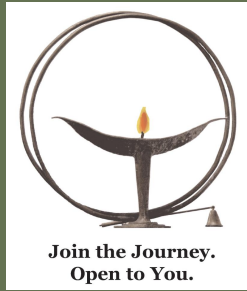
Board Goals

7 Practices of Board Leadership: *The UUCWC Board of Trustees will:*

4. Assessing the Health of the Congregation

...continue to invite feedback from the congregation and staff to examine programming, staffing and building needs for maintaining a healthy congregation.

Methods: open board meetings, focused board chats, council meetings, scheduled committee conversations at board meetings and develop a congregational survey

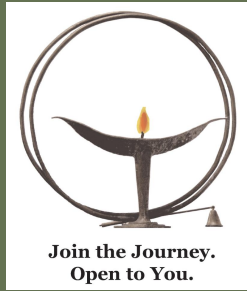


Board Goals

7 Practices of Board Leadership:

The UUCWC Board of Trustees will:

5. Planning for the Congregation's Future
...investigate what else needs to be done to achieve our mission and realize our vision, including but not restricted to:
 - ❖ *Schedule and support staff and leadership sabbaticals*
 - ❖ *Select a model for short- and long-range planning*
 - ❖ *Invite ideas for alternate worship scenarios*
 - ❖ *Implement leadership training*
 - ❖ *Hold focused board chats and listening circles*



Board Goals

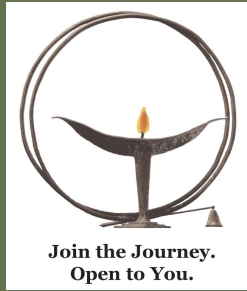
7 Practices of Board Leadership:

The UUCWC Board of Trustees will:

6. Building and Maintaining Relationships

...increase transparency and accessibility to information around board actions and decisions and encourage committees and ministries to share current and best practices with other groups:

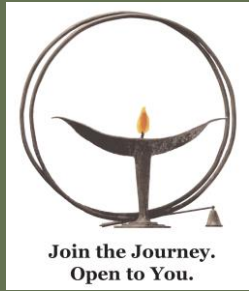
- ❖ *Re-energize our board liaisons to committees*
- ❖ *Share staff and written liaison reports with online meeting minutes*
- ❖ *Encourage coordination and scheduling of financial requests to congregation*
- ❖ *Hold focused board chats and listening circles*



Board Goals

7 Practices of Board Leadership: *The UUCWC Board of Trustees will:*

7. Transforming the Congregational Culture
...center the 8th principle to implement fully inclusive practices for all current and potential congregants by focusing on HOW we do things together:
 - ❖ *Shared spiritual leadership*
 - ❖ *Informed, collaborative decision-making based on inviting everyone into a transparent process.*



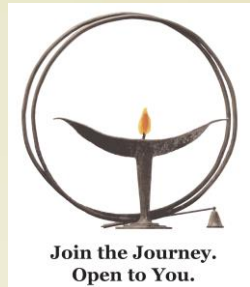
Board Goals



Pulse



My email:
chopp_alt@yahoo.com



AGENDA



Reframing Our Leadership
Work as Leadership
Spiritual Practices

Settling In
Diving In



BIO BREAK

Quiet Time



Putting the Paradigm Shift
into Practice

Information Sharing
Decision Making



BRIDGE

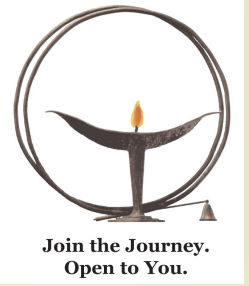


Covenants



Relationships
While You
Lead

Putting the Paradigm Shift into Practice



Information
Sharing



Preparing for
the Future

Information Sharing



INFORMATION FOR
LEADERS – HANDOUT!



(SOMEDAY A VIDEO
FROM SUSAN)

Information Sharing



PARKING LOT UPDATE



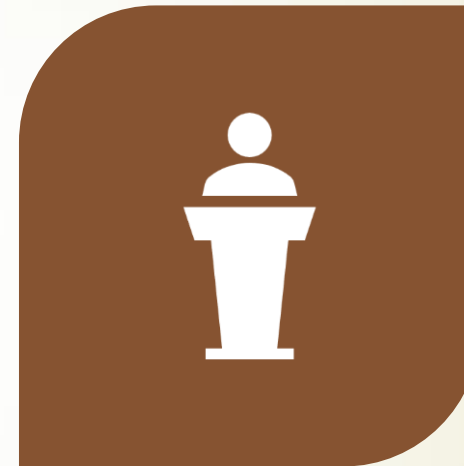
TREASURER TEAM UPDATE

<https://www.uucwc.org/the-role-of-uucwcs-treasurer/>

Information Sharing



CELEBRATING
ACCOMPLISHMENTS



LEADERSHIP
DEVELOPMENT

Preparing for the Future

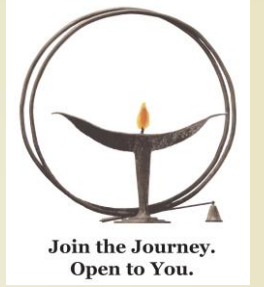


MOVING AWAY FROM
ROBERT'S RULES OF ORDER

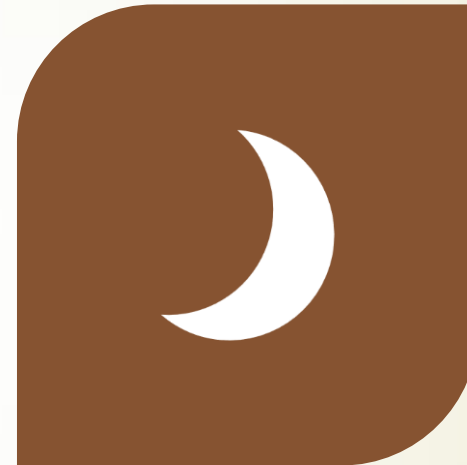


REV. KIM'S SABBATICAL

Taking it out of the Sanctuary



TWEET ABOUT IT!



CLOSING WORDS