

2018-2019 UUCWC Board of Trustees Goals

Overarching Goal: Enhance Ownership and Engagement

Goal	Board Contributions
<p>Support the Capital Project</p> <p><i>Ensure that the voices of all congregants are heard and that progress and/or obstacles are effectively communicated to all stakeholders.</i></p>	<ul style="list-style-type: none"> ● <i>Monitor Progress; e.g., have a Board liaison participate in scheduled Capital-Project meetings.</i> ● <i>Help overcome obstacles.</i> ● <i>Receive monthly reports from the capital campaign project at the Board meetings.</i> ● <i>Make updates about capital project available to the congregation.</i> ● <i>Help manage responsible financial goals and decisions that honor our 8 principles.</i>
<p>Institutionalize the 8th principle</p> <p><i>Observe and decenter white-centeredness as part of congregational culture. Examine and adjust systems and processes in support of institutionalizing a racial justice lens.</i></p>	<ul style="list-style-type: none"> ● <i>Support RJI initiatives.</i> ● <i>Continue covenantal discussions around racial justice lens in Council meetings, and across ministries, committees and processes.</i>
<p>Nurture Leadership</p> <p><i>Foster the development of structures to support the emergence of new leaders and sustain the engagement of existing leaders.</i></p>	<ul style="list-style-type: none"> ● <i>Support personnel decisions that strengthen the infrastructure to support our program-size congregation and minister's sabbatical.</i> ● <i>Support implementation of "Growth through Service."</i> ● <i>Support leadership training for new and existing leaders.</i>
<p>Cultivate a "Growth Mindset" in all that we do</p> <p><i>Celebrate potential, capacity, and a passion for learning and growing in individuals, teams, and the congregation.</i></p>	<ul style="list-style-type: none"> ● <i>Explain growth mindset to the Congregation. Emphasize curiosity, capacity, openness, and inclusion.</i> ● <i>Continue to support opportunities for engagement across demographics (e.g., long-term and new members, across generations).</i> ● <i>Encourage direct communication and feedback about changes in various forums.</i>