

**Unitarian Universalist Church at Washington Crossing  
Board of Trustees**

268 Washington Crossing-Pennington Road  
Titusville, NJ 08560



**Meeting Minutes  
Wednesday, January 10, 2018**

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*Marianne Alt, president, called the Board of Trustees meeting to order at 7:00 pm. Also in attendance: Board members: Ed Dobrowolski, Nathalie Edmond (Process Observer), Patrick Kahney, Pete Rafle, Lynne Quinto, Colin Unsworth, Rev. Kim Wildszewski and DLRE Robin Pugh (timekeeper). Absent: Pam Shadzik, John Ueng-McHale and Sue Flynn.*

**Executive Session**

The meeting began with a short Executive Session.

**Consent agenda**

Executive Team Actions:

Update on MLK letter. It has been stored in the church safe and is now stored in preservation. Parker Cohen is investigating alternative storage locations as well as authentication and appraisal.

Question on Dates of Capital Campaign: Both the Capital Campaign and the pledge drive will begin March 4. Lynne asked about the length of the Capital Campaign. Andrew Hamlin described a 5 year drive during interviews causing some confusion. At this time a 3 year drive is planned.

The use of Absentee Ballots for Congregational Meetings will be revisited in 2019. Rev. Kim asked that an article will be written to explain the Board's reasoning.

There were no questions reported or shared for these items:

- Minister's Report
- Administrator's Report
- DLRE Report
- Intern Minister's Report

**Treasurers Report**

We ran a surplus in December, in part due to the pledge payments made during the month. A number of people accelerated their 2017 - 2018 pledge payments to make them prior to the end of 2017 to take advantage of changing tax laws. In addition, several people pre-paid their pledges for the 2018-2019 church year. As usual, these pre-payments were placed in a restricted fund to be put toward 2018 – 2019 income.

The Festival of Fine Crafts raised \$3400 and the plant sale raised \$345. Donations for the annual Holiday Appeal raised approximately: \$15,400, towards a budgeted amount of \$16,000.

## **The Practice and Promise Campaign**

There were no questions related to the pre-read about the campaign. Rev. Kim said that there were two questions for the Board:

- Should we participate in the campaign?
- What means should we use to collect the contributions?

We were in agreement on participation so the discussion moved on to the means of collection. Ed proposed collections at Sunday Services during the year.

This would enable those who aren't able to contribute on a particular Sunday to have additional opportunities. It would also raise the visibility of the Campaign and BLUU. Lynne proposed that there be a second collection each time to distinguish and to maintain the expected income from the plate.

Ed moved and Lynne seconded the following motion:

*The Board commits the congregation to donate at least \$10 per UUCWC member and friend to the Promise and Practice campaign by June 30, 2019.*

It was approved unanimously.

## **Racial Justice Initiative**

Dan Tuff described outreach and education efforts planned by RJI prior to bringing the 8th principle, with the language as proposed by BLUU, to a vote for adoption by UUCWC at the annual congregational meeting.

Rev. Kim proposed to precede these activities on the 8th principle with education on how the UU Principles came to be and how they are changed, without addressing the content of the 8th principle. She would engage three members of the Princeton Congregation who are familiar with UUA policy to facilitate the sessions.

Dan and Nathalie prefer that the content training and the Policy training occur simultaneously and not sequentially. This would enable people to process the information based on their own learning styles.

Marianne suggested postponing a vote on the adoption of the 8th principle to September. Nathalie was opposed to a delay in a vote; it will be an indication of where we are at that time, and a beginning from which we will move forward, whatever the outcome.

It was agreed that Rev. Kim will introduce the 8th principle and an explanation of the UUA Principles at the service on Feb. 4.

## **Award Policy**

Ed explained that Pam had developed an award process last year. He created the Procedure/Process document. The Board made several edits.

Marianne made and Patrick seconded the following motion:

*The Board approves the proposed Award Policy with the recommended changes.*

The motion passed unanimously.

Patrick Kahney volunteered to be the Trustee member of the Award Committee for 2018. The President and Vice President will also serve on the committee.

## **UUA Bylaws Change**

Robin asked the Board to approve a change to the UUA bylaws that would allow active members of LREDA (Liberal Religious Educators Association) who are currently serving a congregation, delegate status at the General Assembly. Fifteen congregations must approve, before it can be considered at GA.

There were questions about the requirement to belong to LREDA and not just any UU RE Director. She explained that Active members of LREDA have met requirements that include at least three years as a paid religious education professional and completion of at least 5 Renaissance packets. The amendment ensures that only currently employed and experienced religious educators will obtain delegate status. Rev. Kim explained that Ministers have delegate status but not Religious Education professionals.

Patrick made and *Nathalie* seconded the following motion:

*The UUCWC Board endorses the amendment to ARTICLE IV, Section 4.8. Delegates of the UUA bylaws as proposed by LREDA. The Board President will certify this action for forwarding to the UUA.*

## **Executive Session**

There was another Executive Session.

## **Cross Currents**

Pete will write an article on how things get done at UUCWC.

## **Church Council**

The Church Council meets on Wednesday, February 21 at 7:00 PM. All Board members are encouraged to attend.

## **Adjournment and next meeting**

The meeting adjourned at 9:10 PM. The next regularly scheduled meeting will be on February 14 at 7 PM.

Respectfully Submitted,

*Ed Dobrowolski*

Secretary, Board of Trustees