

## The Suggested Fair-Share Contribution Guide

Using the Guide is a simple 3-step process. “Giving is a function of commitment and resources.”

1. Most of us budget our financial commitments monthly, and the Guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the Guide shows monthly and corresponding annual income levels. Determine your monthly income or resource level. \$ \_\_\_\_\_
2. ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any unusual expenses, such as significant medical expenses, care of a parent, or a substantial financial expense, etc.

Each of us will have unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) makes the Guide fair and useful. This is a tool for you to use in the spirit of the congregationalist tradition; we are individually and collectively responsible for resourcing our movement and congregations. This is an honor system; only you know your circumstances.

3. From the Adjusted Monthly Income column, move to the right to find a suggested giving level that you are ready to support between 2% and 10%, depending on adjusted income and level of commitment.

Consider the grid below and your capacity and ability when making a contribution decision.

We all contribute in many ways, such as monetary gifts, services, auction items, household items and volunteering. Some of the reasons why we give:

- *From a sense of gratitude*
- *To add meaning to our lives.*
- *We naturally like to help people.*
- *We trust our leadership to use our gifts in the most meaningful and helpful ways.*
- *We believe in our organization's ministry and mission.*
- *We appreciate the value of improving and growing the services and care that our gifts help bring about.*

Adjusted Monthly Income	Approx. Adjusted Annual Income		Suggested % of Income	Monthly Pledge		Suggested % of Income	Monthly Pledge		Suggested % of Income	Monthly Pledge		Suggested % of Income	Monthly Pledge
\$1,000	\$12,000		2%	\$20		3%	\$30		5%	\$50		10%	\$100
\$1,500	\$18,000		2%	\$30		3%	\$45		5%	\$75		10%	\$150
\$2,000	\$25,000		2%	\$40		3%	\$60		5%	\$100		10%	\$200
\$3,000	\$36,000		2%	\$60		3%	\$90		5%	\$150		10%	\$300
\$4,000	\$50,000		3%	\$120		4%	\$160		5%	\$200		10%	\$400
\$6,500	\$80,000		3%	\$195		4%	\$260		6%	\$390		10%	\$650
\$8,500	\$100,000		3%	\$255		5%	\$425		6%	\$510		10%	\$850
\$10,000	\$120,000		3%	\$300		5%	\$500		6%	\$600		10%	\$1,000
\$12,500	\$150,000		4%	\$500		5%	\$625		6%	\$750		10%	\$1,250
\$17,000	\$200,000		4%	\$680		6%	\$1,020		7%	\$1,190		10%	\$1,700
\$25,000	\$300,000		5%	\$1,250		6%	\$1,500		8%	\$2,000		10%	\$2,500
\$40,000	\$500,000		6%	\$2,400		7%	\$2,800		9%	\$3,600		10%	\$4,000