



Investing in Our Values
Investing in Our Future

UUCWC



This February marks one year since our community became a fully multiplatform congregation. Wouldn't it have been something joyful if this depth of accessibility, national community, and technological creativity came about simply because we thought it was a good idea? The truth is, these changes will always be reminders of what was, what changed, and how we met the gravity of those challenges.

We should be proud. We should be weary. We should be amazed. We are again dreaming.

Throughout this booklet you will see that our congregation is as strong, innovative and dynamic as ever. You will also learn throughout this year's campaign that the leadership and I are taking the financial challenges before us seriously. Staff responsibilities and roles are being reallocated; entrepreneurial ministry and grants are helping lighten the pressure.

Much has changed over these last few years, and still so much remains, and remains to make true. Please, especially in this time of rebuilding, and especially for a community whose power and purpose is still unfurling, consider your pledge in a new way:

What would you give for a place (a people) who create connection in times of isolation, offer hope in times of despair; bring song to silence; and who creatively, persistently, find new ways to thrive?

My gratitude for each of you is beyond words. Thank you for investing in our future.

A handwritten signature in black ink, appearing to be 'Km' or similar, written on a white background.

To UUCWC's Beloved Members and Friends,

We thank you.

For investing in the source of hope and connection for so many of us, *we thank you.*

For your commitment to making the world better through this congregation, *we thank you.*

For your pledges that provide stability, support our church's growth and inspire goodness, *we thank you.*

As we look to the year ahead, we are hopeful that you will give generously so that UUCWC can remain for you and others both a respite from the world and a launching pad for who you are meant to be in it.

Whether a first-time or a long-time giver, as you prepare your 2023-2024 pledge we want you to know that pledges account for more than 80% of the church's income – it is the basis of our budget

If you're not sure how much to give, the guide in the back of this booklet may help. Know, too, that Rev. Kim or any member of the stewardship committee stewardship@uucwc.org is happy to discuss your needs and goals with you.

As Rev. Kim says, "today wouldn't be the same if you hadn't chosen to be here." We are so grateful you make the choice to belong to this community and take pride in living your values through this investment.

With hope and love,

The Stewardship Committee



**Join the Journey.
Open to You.**

Living Our Values



“Joining UUCWC is the culmination of years of seeking a spiritual home embodying humanitarian values, a depth of connection to the great mystery; and a wonderful family of fellow do-gooders; what could be better! ”

Belinda Seiger

“As a member of the Worship Associates, I have been able to express myself creatively while feeling like I’m connecting with others and bringing something to their worship experience. Simon, my son, has also been able to express himself by playing his oboe during service, connecting with the congregation through sharing his music.”

Jen, Christopher, Simon & Wyatt Couchoud



“UUCWC allows me to connect with other people who also want to put our faith into action, to work for change and to promote justice in our local communities and in the wider world.”

Heather Edwards



"UUCWC is deeply woven into the fabric of our family. From Chalice Circles to OWL and Youth Group, Welcome Table Wednesdays, RE, Racial Justice Ministry, Worship Associates and Tech, Board work and more, there are so many ways we're connected, individually and collectively - not only to the

congregation - but more deeply to each other. We are grateful for the many opportunities we have to participate in congregational life, and even more grateful for all that we receive from it. Especially through the challenging political and pandemic times of the past several years, UUCWC has been a unique place of refuge for us all. Every time we pull into the parking lot or log onto Zoom, it feels like coming home."

Colleen McCourt, Mike Gianella, Lucy & Elliot Giacourt

"I love UUCWC because they talk about love and when we talk about love, more people do good stuff and less bad stuff because loving is the most importantest thing you've seen. ... In church school, if you have something in your mind, you have to bring it out. UUCWC is full of caring hearts."

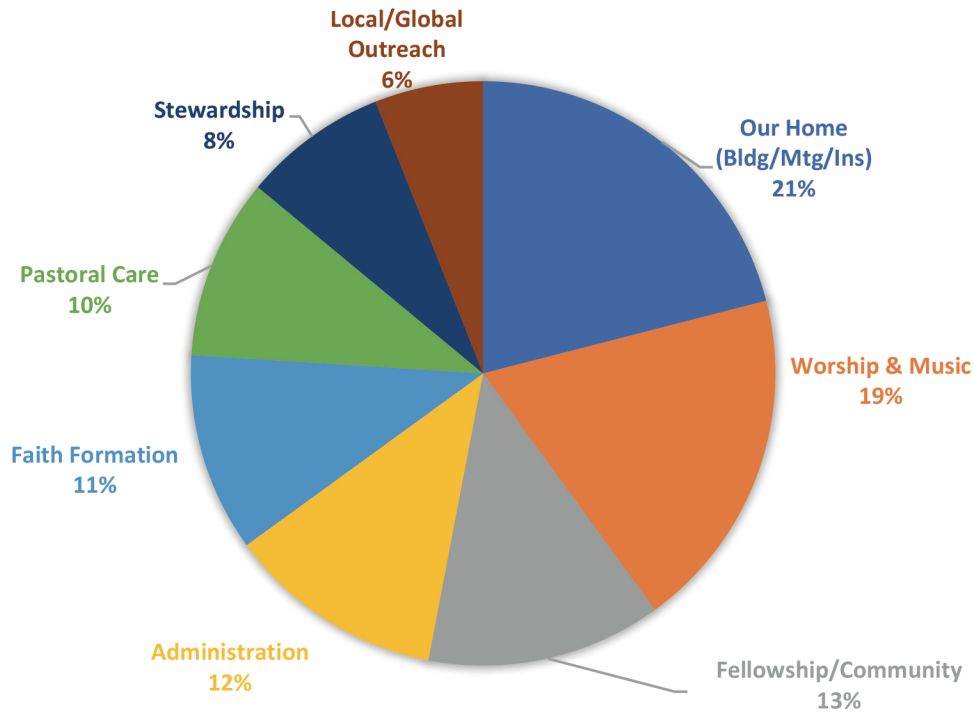
Everett Locane, age 5



"Chalice Circles have been integral in helping me lead a more mindful and connected life and have a knack for always happening when I need it the most! For the first time in my life I can say that I have a spiritual home/community that I'm proud to be a part of."

Chris Benson

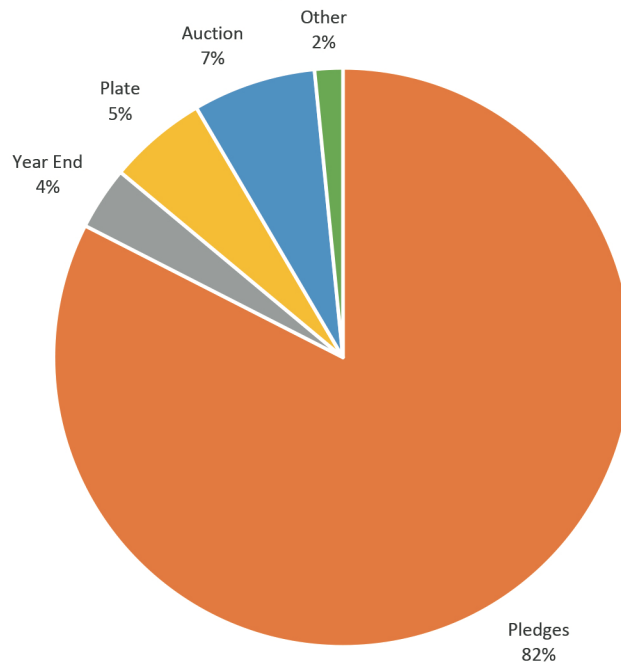
Our Story in Numbers



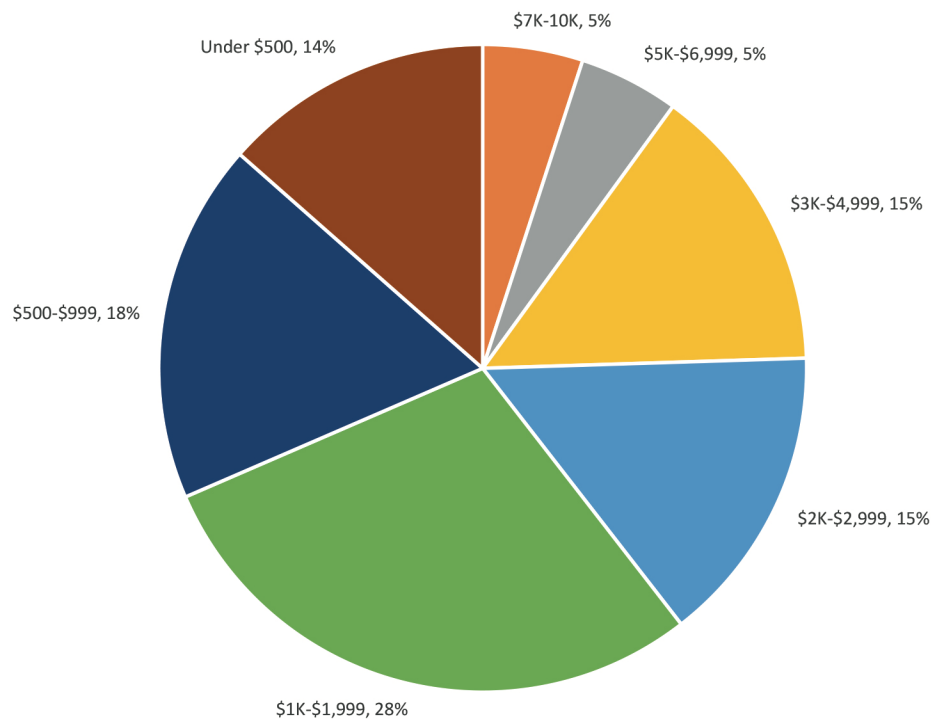
This chart shows how UUCWC's resources are allocated for our current fiscal year 2022-2023. The categories comprise the body of work done by our church and its members. Salaries, insurance and other benefits that support UUCWC staff are included across all categories.

Our accomplishments are largely thanks to the many volunteers who give their time and energy to this community. The reality is that to live our values and grow what we love, we need additional financial resources. After reading the Unitarian Universalist Association "Suggested Fair Share Contribution Guide" in this brochure, we hope you will consider increasing your pledge to the next level for

Where Money Comes From Amount

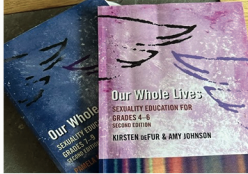






Pledges by amount % of Total





Your Contributions at Work

Faith Formation	Adult Faith Engagement 	Our Whole Lives (OWL) For all ages 	Curriculum, Training And Materials 
Worship & Music	Diverse Music Program 	Dynamic Worship Services 	Tech for Multiplatform 
Our Home	Facilities Maintenance Operational Costs 	Insurance & Mortgage 	Administration 
Fellowship & Community	Congregational Life 	Pastoral Care UUCWC Helping Hands <small>The community you want to join is a private community.</small>  <small>We provide home visits, rides, meals, and other services to UUCWC members and friends in need. Community started on 12/9/15</small>	Local and global Outreach 



Payment Methods for Financial Gifts to UUCWC

There are a variety of ways to give to UUCWC, many of which incur no additional cost to you or to our church. Here are some of the most common ways you can donate.

- **Check** – Mail your check, put it in the Sunday offering plate or in the office's lockbox.
- **E-check** – Set up a one-time or recurring payment from your bank account.
- **Electronic Funds Transfer** – Set up an EFT with your bank *
- **PayPal** – Donations incur a fee of 1.99% + \$0.49 per transaction for UUCWC. You do not need to have a PayPal account.
- **Stock or Mutual Funds Transfer** *
- **IRA Distribution** – Give your Required Minimum Distribution from your IRA, which is generally taxable, to UUCWC. You may be able to take a tax deduction if you itemize.
- **Qualified Charitable Distribution** – You may also be able to make a QCD, potentially reducing your taxable income. Distributions must be payable directly to UUCWC.
- **Venmo** – Use @uucwc to make a donation using the app; note that we have a cost of 1.9% + \$.0.10 per transaction. Be sure to indicate how your payment should be applied.
- **Additional methods** – Your bank or financial institution may suggest additional methods.

In all cases, please indicate how your financial gift should be applied: annual pledge, year-end gift, Capital Campaign contribution or other specific donation. Your accountant or financial advisor can help you determine any tax advantages you might obtain from your charitable contribution.

If you have additional questions or need instructions, please contact our Controller, Lynn Q. Quinto at lquinto@uucwc.

*Contact us for the necessary account numbers / instructions

The Suggested Fair-Share Contribution Guide

Using the Guide is a simple, 3-step process; giving is a function of commitment and resources.

1. Most of us budget our financial commitments on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income levels. Determine your monthly income or resource level. \$ _____
2. ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any unusual expenses, such as large medical expenses, care of a parent, or a large financial expense, etc. Result: \$ _____ **This is your Adjusted Monthly Income.**

Each of us will have our own unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the Guide fair and useful. This is a tool for you to use in the spirit of the congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

3. From the Adjusted Monthly Income column, move to the right to find a suggested giving level that you are ready to support, between 2% and 10%, depending on adjusted income and level of commitment. Interpolate between guide levels if needed.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.

- **Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.
- **Sustainer:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.
- **Visionary:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.
- **Transformer:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.

The Suggested Fair Share Contribution Guide

		Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
Adjusted Monthly Income	Approx. Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.



#AllUU

ALL IN FOR A JOURNEY OF FAITH

WE'RE ALL
UNITARIAN
UNIVERSALIST



Belinda Seiger

New Member



Chris Benson

Chalice Circle

You
Your Passion
Here!



Heather Edwards

Racial Justice
Ministry



Everett Locane

Religious
Education



The Couchouds

Worship
Associates

Music
Ministry