

Annual Meeting Minutes



Respectfully submitted by

Colleen McCourt

Secretary, Board of Trustees

August 8, 2021

APPROVED

Revision history

SUBMITTED: August 8, 2021

REVIEWED BY BOARD & READY FOR MEMBERS' FEEDBACK: August 12, 2021

PUBLISHED FOR MEMBERS' FEEDBACK: [30 days available online; through September 18, 2021]

FINAL VERSION APPROVED BY BOARD OF TRUSTEES following feedback period.

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Beginning of meeting

- Nathalie Edmond, President of the Board of Trustees, began the meeting at approx. 11:35 am.
- 83 members registered and were online, which is greater than the bylaws-required quorum for voting (72).

Annual Meeting

June 6, 2021

Unitarian
Universalist Church
at Washington
Crossing



**Join the Journey.
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Welcome

**Nathalie Edmond
President, Board of Trustees**

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**We honor our Beloved
Community and our
Covenant with each
other**

**Nathalie Edmond, President, Board of
Trustees**

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Nathalie Edmond, President, Board of Trustees



**Join the Journey.
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MEMBERS: 285

FRIENDS: 19

PARTICIPANTS: 38

ATTENDEES: 27

QUORUM: 71 members

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**We honor the lives we
lost this year**

**Anthony Catanzaro
Richard Knight**



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**We honor the lives we lost this year
in our larger Beloved Community
as we honor our 8th principle
(adopted in 2018)**

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Annual Meeting



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5th Principle

The right of conscience and the use of the democratic process within our congregations and in society at large

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AGENDA

Welcome

Executive Report

Board Report

Status of Reopening

Financial Report

Capital Campaign Update

Presentation of Budget and Vote

Nominating/Leadership Development Task Force

Presentation of Slate and Vote

Council for Faith in Action - Racial Justice Ministry Report

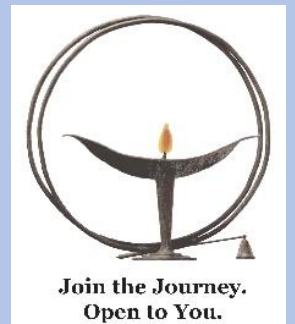
Service Awards

Acknowledgment of Leadership

Recognition of Outgoing Board Members

Closing / Adjournment

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Executive Report

Rev. Kim Wildszewski
Minister

Robin Pugh
Director Lifespan Faith Engagement

Susan Irgang
Congregational Administrator

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UUCWC EXECUTIVE STAFF REPORT
June 6, 2021

REV. KIM WILDSZEWSKI, Minister:

Before we get to the business piece of this, I need to begin with gratitudes that are truly too large and numerous for words. It is an understatement to say that this congregational year stretched every single one of us in different ways. For some of us, it was a time of growth and health that we won't relinquish when things "return to normal." While for others, it was a time of disconnection and loss, and we would gather up "normal" in a heartbeat. But for all of us, it was a time unlike any other—and in that uncommon, uncomfortable, uncertain time, UUCWC was a holding. You, for others—and others, for you—were a people who made and make this time possible.

Nathalie Edmond, every President has different challenges and things that have to be learned on the job. But you have ushered this congregation through intentional and unexpected lessons that required the enormity of your heart, your skill, your clarity, and your leadership. As the first person of color serving as Board President, we know that your time could have gone otherwise; that it has for other people of color in other congregations. I honor your bravery, your commitment, and your trust in your congregation to say yes to this service.

And an equally quick word about our staff: I am constantly telling our Worship Associates that we are striving for connection, not perfection. But this team that I am lucky enough to work alongside has been flawless. Committed, creative, persistently finding ways and working out ways to keep this congregation connected and healthy, while they were also within the trauma of this time.

I could say this about each space: The way the Council for Faith in Action ministry teams continued to serve. Food Ministry's hundreds of meals made in cold garages. And Faith Action Ministry's thousands of postcards—Jamie Evanini, let us sing her name!

The way the Right Relations Committee reminded committees and ministries of the faithful and theological ways and whys of doing work in a church. The Leadership Development Task Force, who creatively revamped how we invite people into the work of the congregation, and also set out a new vision grounded in relationship (rather than in positions to fill). The Personnel and Finance Committees, who worked tirelessly to reimagine sustainable and responsible volunteer and paid positions. The Capital Project leaders, who continued to work relentlessly to imagine and reimagine and rework our dreams into something that will soon be tangible, despite all of the hurdles.

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And let's just pause so that we might erupt with applause for the Worship Tech Team. These volunteers who learned and learned and helped us learn how to connect with one another in this time. On Sundays, yes, but also for memorial services and committee meetings—and also when the Capitol was being taken over, and the night after the election, when it was all still uncertain. I may have given the words, but they gave us the platform, the building we didn't otherwise have.

I could go on and on. You will hear from some folks today who I haven't lifted up. You won't hear from others. There was so much that happened this year, and every single piece of it has been remarkable.

Celebrate Life

Let me say just a bit more by the numbers:

This year, we welcomed (on average) 166 people to worship each Sunday—a celebration that we continued to welcome visitors in this pandemic virtual time! Our congregation consists of 285 Members, 19 Friends (people who financially commit to the congregation, but who have not signed), 38 Participants, and 27 Attendees. You come from New Jersey and Pennsylvania, but also Long Island, Minnesota, Ohio, Maryland, and Oregon.

This year, we welcomed 14 new Members, 3 of which are official Virtual Members, and 10 waiting to see what virtual or hybrid congregational life will mean.

And we celebrate those among us who have been members of this congregation for over 40 years: Jo Millner, 63 years; Mary Ann Sprenkle, 57 years; Betsy Young, 56 years; Terry Caton, 54 years; Beverly Railsback, 51 years; Bernie and Bonnie Ruekgauer, 45 years; and Ruth Samsel, 43 years.

But it hasn't all been growth. We lost Richard Knight and Tony Catanzaro this year, and we have yet to memorialize others.

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ROBIN PUGH, Director of Lifespan Faith Engagement:

Create Community

In August, the Board affirmed my request for a change of title to Director of Lifespan Faith Engagement. “Faith Engagement” is the name of the UUA office that supports faith development for children, youth, and adults. And it better describes how UU’s grow in their faith: by engaging with it. Additionally, “Faith Engagement” does not limit where faith development occurs. It is not only in the classroom. We engage with the Unitarian Universalist faith in all that we say and do in our congregation.

In this pandemic year, our Board and Rev. Kim encouraged us to practice “Simple Church” to clarify and simplify how we engage with UUCWC. They named three areas that are essential to congregational life:

1. **Celebrate Life** through worship.
2. **Create Community** by joining a small group.
3. **Change the World** by serving in a deeply purposeful way, one that is inspired by our experiences in worship and small groups.

As Director of Faith Engagement, I worked especially hard this year encouraging people to join small groups. Small groups form relationships and create community—so important in a year where we had to be physically distant.

I’ll place in the chat many of the small groups that have been meeting this year:

- *Lectio Divina* class and weekly practice
- Chalice Circles
- Wellspring
- Racial Justice monthly forums (information emailed)
- *Coming into Connection* pairings
- Theme-based Reflection Groups
- Family Chalice Circles
- *Tending the Flame* UU parenting class
- Crossing Chorale
- Racial Justice as a Spiritual Practice

For our adults, we tripled the number of Chalice Circles this year. We now have nine groups with 72 people in them—that is 25% of our membership. The growth of Chalice Circles has been a silver lining during this year of virtual church. [APPROVED](#)

Numerical growth is good, but what we’re really aiming for is measurement of a different kind. Not only do the circles offer a reflective and caring space, they teach us to practice our covenantal faith. You don’t pick who is in your small group, yet everyone remains in right relationship because the Chalice Circles have a structure and a covenant. Thus, Chalice Circles let people experience what it means to be in a covenantal community—a crucial part of being a Unitarian Universalist.

For our families, we offered two programs:

1. Family Chalice Circles, where families were paired or tripled up for the year, and together on Zoom, celebrated a mini-worship service and learned a lesson.
2. A monthly parenting class called “Tending the Flame.”

Faith Formation begins at home. I've been wanting to offer programs that offer parents tools for practicing UU at home for years. Our closed church building, and the postponement of our regular children’s program, gave me an opportunity to do this.

I had some videos of parents to share during my presentation, but we had to cut them in the interest of time. I will post them on the UUCWC Facebook page this week. But I want to quote from some of the videos about these two programs.

This is what Anne Godlasky, one of our virtual members, said about the parenting class:

“I signed up for *Tending the Flame: The Art of UU Parenting* not knowing how on Earth I’d make room for it—worn out from working, schooling, and parenting under the same roof, with no end in sight; already feeling behind in every arena without the weight of a new commitment. But how to be the kind of parent I want to be, a UU parent, was need-to-know information. I raised my virtual hand immediately, for my children’s benefit. But it ended up being for my own.” Later, Anne continues: “I told my wife: I love these people. I chose to invest time, attention, energy, and emotion. I got back so much more. *Tending the Flame* was a way of tending to myself, as I, like many moms, seldom do. And my teachers/classmates had a way of renewing my faith in the goodness of people, as UUCWC always does.”

Jess Tavlaris, a parent with three children under 8, shared in her video about her time in a Family Chalice Circle with the Ciccolini family. She says: “Family Chalice Circles connected me to another church family on a deeper level, in a way that is difficult when we meet in person.” The words her children used when they were asked to describe their time in the circle were, “Love and Laughter.”

These two classes were a gift during our time of not being able to meet in person. We will continue to offer ways for parents to connect virtually in the future.

For our teenagers, thanks so much to Scott Drew and Barbara Jensen, who made it possible for our teens to complete the OWL class that was started in 2019-20 on Zoom.

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The title change to “Faith Engagement” also reflects my new additional role in working with Kim on Membership Ministry (connecting opportunities for long-term and new members.) This role is a natural extension of my work promoting adult learning opportunities. It is all Faith Engagement.

On Sundays, I am in the background of our Zoom services, noticing who is in the room. What I’ve learned is that frequent visitors need to be nurtured like a seed. So I personally encourage our visitors to get to know us and themselves better. After attending services, they are invited to a small group that is designed for visitors.

Kim revised the *Path to Membership* class. It is no longer a lecture (albeit a good lecture) on UU history and theology. Instead, the class focuses on what it means to be a modern UU. All long-term members who took the class shared that modern UU is different from what we all once learned. Next year, I will encourage all of you to do some meaningful continuing education and take this class.

As I finish up my twelfth year at UUCWC, I want to thank you for showing up week after week with so much love during a very tough year. UUCWC was, and is, a lifeline for me and many others. You make that lifeline real.

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Board of Trustees Report

**Nathalie Edmond
President, Board of Trustees**

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HIGHLIGHTS



**Join the Journey.
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- 7 BOARD PRACTICES
- SUPPORT SIMPLE CHURCH
- VIRTUAL CHURCH
- PARENTAL LEAVE MINISTER

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HIGHLIGHTS



**Join the Journey.
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- **CONSENSUS BUILDING**
- **TREASURER TEAM SUSTAINABILITY**
- **CAPITAL PROJECT**

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HIGHLIGHTS



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- REVIEWING STAFF NEEDS
- NOMINATING/LEADERSHIP DEVELOPMENT TASKFORCE

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HIGHLIGHTS



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- **DEEPENING 8TH PRINCIPLE**
- **EXPLORING HOW AND WHEN WE SHOULD USE POLICE**

HIGHLIGHTS



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- **YES**
- **WHOLEHEARTEDLY**
(thumbs up)
- **YES - I CAN LIVE WITH THAT** (thumbs sideways)
- **NO- I HAVE CONCERNS**
(thumbs down)

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Reopening Task Force Update

**Michael Waas
Board Trustee**

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REOPENING TEAM



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- George Faulkner
- Marty Friedman
- Susan Irgang
- Robin Pugh
- Bernie Ruekgauer
- Steve Saddlemire
- Linda Vogt
- Michael Waas (Board Liaison)
- Rev. Kim Wildszewski

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OVERVIEW



**Join the Journey.
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- Re-Opening Framework
- Current guidelines (indoor & outdoor)
- Congregational Survey Results
- What's next?

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RE-OPENING FRAMEWORK – UUA Guidance and Principles



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- Centering values of inclusion and collective care
- Follow the science
- Safety of staff and community
- Go slow and be flexible

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RE-OPENING FRAMEWORK – UUCWC Principles



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- Board review of re-opening on quarterly basis
- Multi-platform/hybrid (in-person and virtual) approach for services and ARE programming

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CURRENT OUTDOOR GUIDELINES



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- UUCWC grounds are now open and available for use
- Guidelines available on UUCWC website

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CURRENT INDOOR GUIDELINES



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- Closed except for staff and essential access as approved by re-opening committee

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SURVEY RESULTS - SUMMARY



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- Response rate of ~57%. Thank you!
 - 160 responses out of 280 Members & Friends
- Survey intended as “pulse check” and will inform, but not determine, UUCWC’s policies
- CDC issued substantial changes to guidelines during survey period

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SURVEY RESULTS - SUMMARY



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- A majority of respondents are comfortable returning to indoor services, indoor activities and RE, and outdoor activities with **vaccinated people (84%)** and **following CDC & NJ guidelines (90%)**
- A majority of respondents do not consider it essential to use **temperature checks (84%)**, **proof of vaccination (83%)**, or **negative Covid test results (92%)**
- Some respondents **are not comfortable participating in in-person activities** under any **APPROVED** conditions

WHAT'S NEXT?



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- Grounds will remain open
- Planning for phased re-opening, with multi-platform/hybrid services and ARE
- Re-opening committee will develop & present plan to Board

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Financial Report

**Jim Sanders,
Board Treasurer**

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12:15 PM
05/26/21
Cash Basis

Unitarian Universalist Church at Washington Crossing
Budget v. Actual Income/Expense- YTD through 5.26.21 for Annual Meeting

	7/1/20- 5/26/21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
A1. Plate Collections	25,119.00	25,612.90	-493.90	98.1%
A2. Operating Pledges	353437.24	392548.39	-39111.15	90.0%
A3. Other Misc Gifts/Contribs	30,748.00	12,000.00	18,748.00	256.2%
B. Fund-Raising	37,593.10	31,601.61	5,991.49	119.0%
C. RE - Children & Youth Inc...	100.00	0.00	100.00	100.0%
E. Other Income	34,498.40	5,253.88	29,244.52	656.6%
Total Income	481495.74	467016.78	14,478.96	103.1%
Gross Profit	481495.74	467016.78	14,478.96	103.1%
Expense				
A. STAFF	252861.24	286189.68	-33328.44	88.4%
B. OPERATIONS	63,510.69	74,563.28	-11052.59	85.2%
C. PROGRAM	19,806.33	29,045.64	-9,239.31	68.2%
D. DENOMIN	17,991.00	17,992.00	-1.00	100.0%
E. DEBT SERVICE	34,411.26	33,388.65	1,022.61	103.1%
Total Expense	388580.52	441179.25	-52598.73	88.1%
Net Ordinary Income	92,915.22	25,837.53	67,077.69	359.6%
Net Income	92,915.22	25,837.53	67,077.69	359.6%

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FINANCIAL SUMMARY 5/26/2021**Operating Account Balances:**

	Northfield Bank - Operating Account	\$443,127	
	Northfield Bank - Mortgage Escrow A/C	\$6,366	
	Ameritrade-Cash & C/D's	\$40,857	
	Paypal	<u>\$3,885</u>	
	Total Operating Cash Balance	\$494,235	

Reserve/Restricted Account Funds

	Building/Grounds Repairs/Maintenance	\$117,933	
	Council for Faith in Action	\$10,352	
	Leadership Leaves	\$15,157	
	Memorial Garden	\$3,497	
	Endowment	\$20,437	
	Food Ministry	\$7,755	
	Special Programs	<u>\$11,244</u>	
		\$186,374	

Balance less Reserves	\$307,861	
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Debt (mortgage)

	(initial mortgage 12/2020: \$350,000)	\$346,101	

Other Reserve Accounts

	Endowment Fund	\$190,213	
	Northfield Bank - Capital Campaign Fund	\$548,067	

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Capital Campaign Update

Jayne Trott
Co-chair, Capital Campaign Task Force

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Capital Campaign Update

June 2021 Annual Meeting

Original vision and timeline

Current timeline

Capital Campaign financials

Plan Comparison

Next steps

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Envisioning Our Tomorrow

- **Parking and Grounds (complete)**
- **Elevator**
- **Lobby/Nursery**
- **Kitchen**
- **Crossings Room**
- **Sanctuary**
- **Offices/Activity Rooms/Storage**

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**Projected Investment
\$1.7 Million**

TO

FURTHER

CREATE COMMUNITY

CELEBRATE LIFE

CHANGE THE WORLD

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Original Timeline

Summer 2017



UUCWC
Community
Conversations

September 2017



Congregation
al Meeting

Fall 2017



Feasibility
Study

Winter-Fall
2017-18



Seek
Campaign
Commitments

Late 2018 –
Early 2019



Begin
Construction

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Current Timeline

Late 2018 – Early 2021



Phase 2 CC
Reduce scope a little
Bids
Further reduce scope
Bids

Summer 2021



Back to the drawing board
Design to budget
Bids

Fall 2021



Begin Construction

Phase 3 CC



3rd phase of CC to offset mortgage impact

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Financial Summary

CC Financial Results Through May 2021

Phase 1 Capital Campaign Pledges	\$907,000	
Phase 2 Campaign Pledges (to date)	\$184,500	
Current Total CC Pledges (+ / - membership changes)	\$1,091,500	100%
Total Collected (Deposited)	\$818,400	75%
Balance To Collect	\$273,100	25%

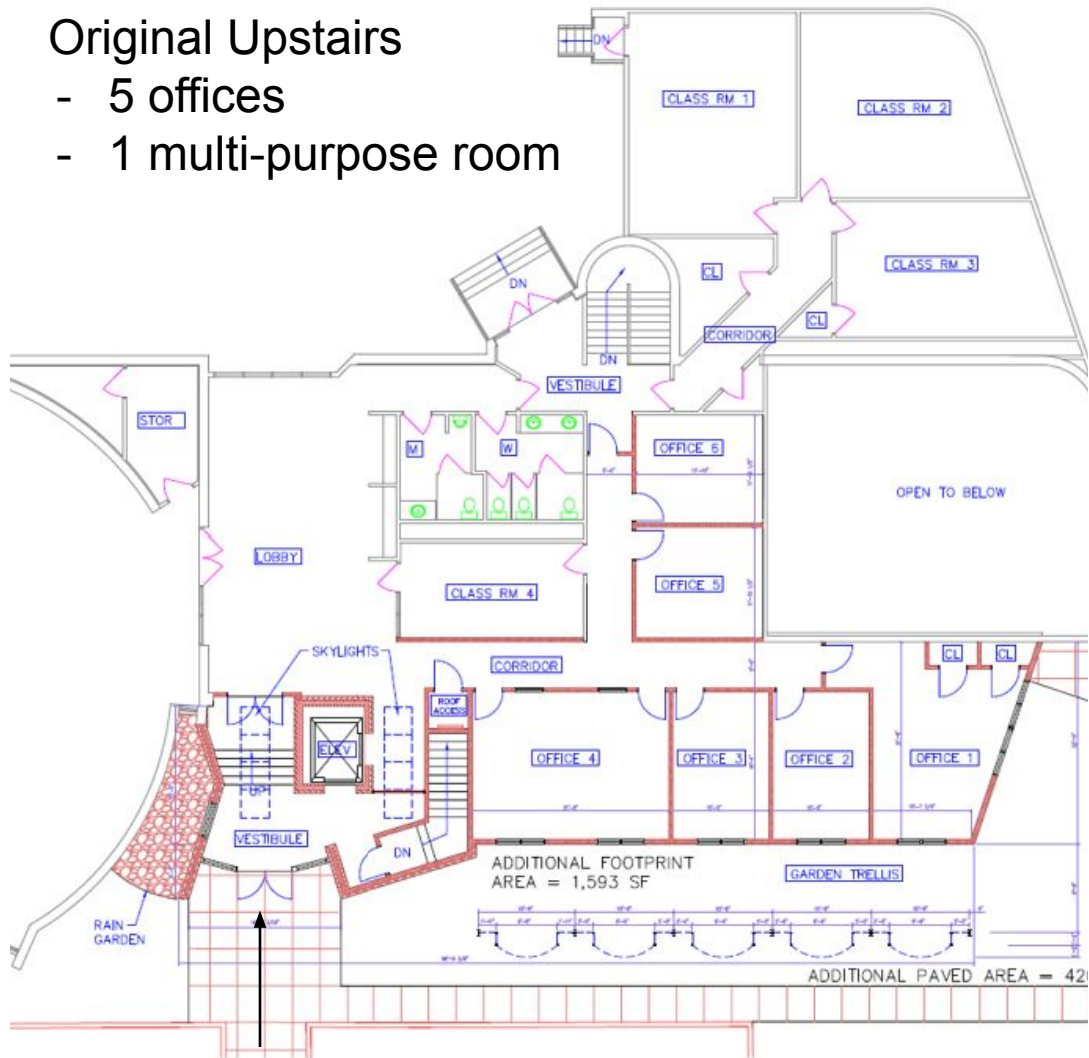
Total Deposited	\$818,400
Total Expenses Paid (Parking, Engineer, Architect, Fees)	\$278,800
Balance in All CC Accounts	\$539,600
Total Deposited After Expenses	\$539,600
Balance CC To Collect	\$273,100
Total Now Available for the Expansion	\$812,700

Approved for bank loan of \$400,000

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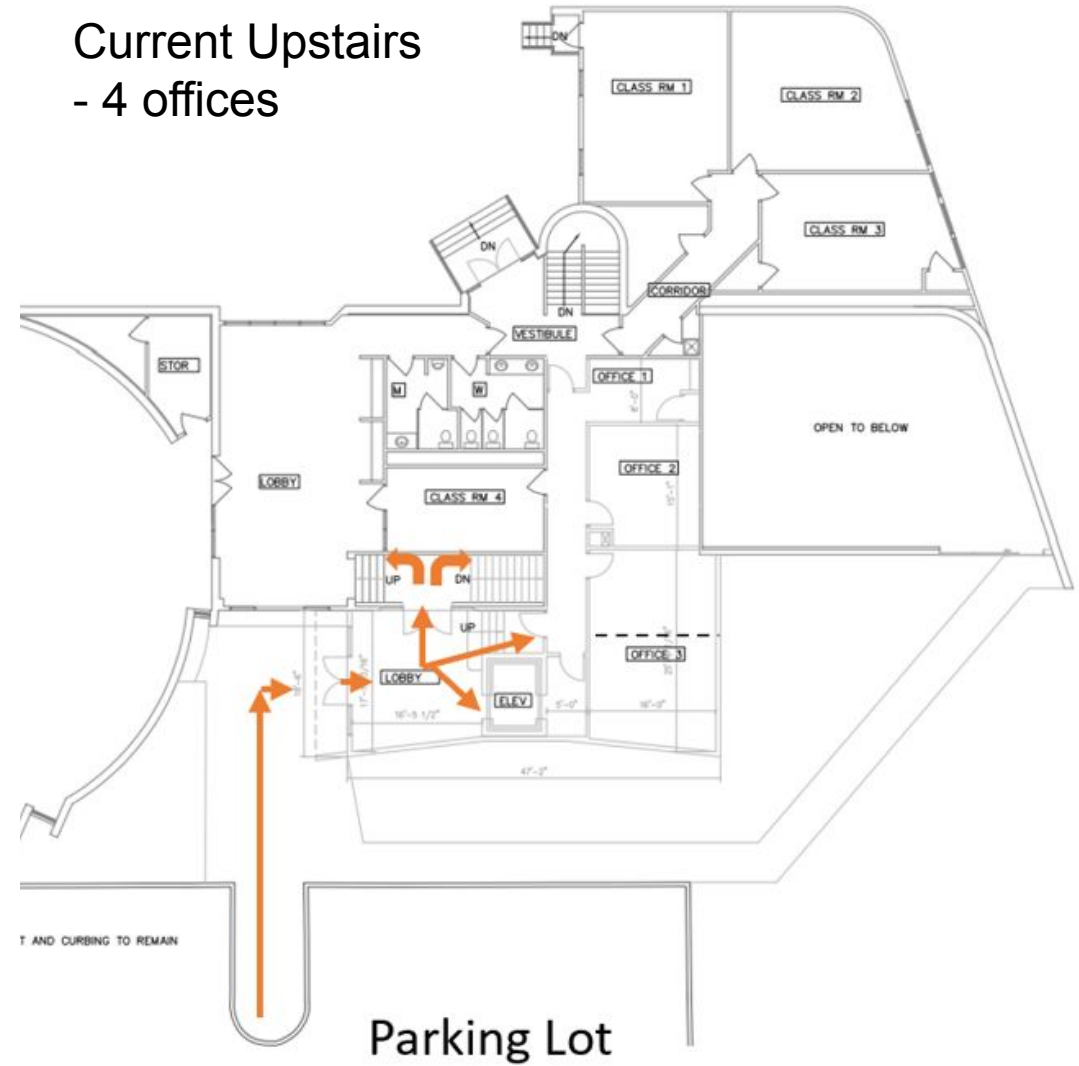
Original Upstairs

- 5 offices
- 1 multi-purpose room



Current Upstairs

- 4 offices



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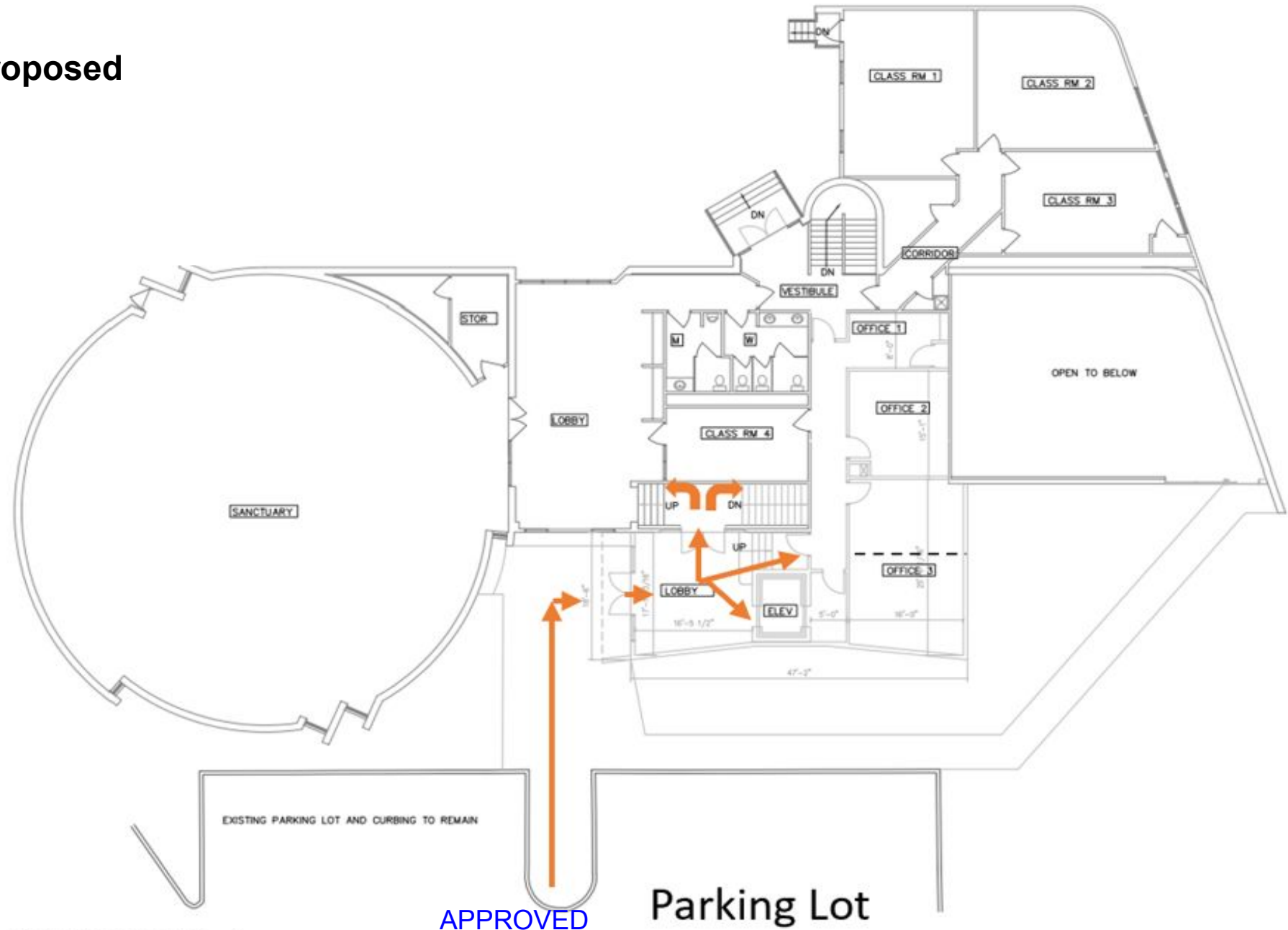
- 5 offices
- 1 multi-purpose room

- 5 offices
- 1 multi-purpose room



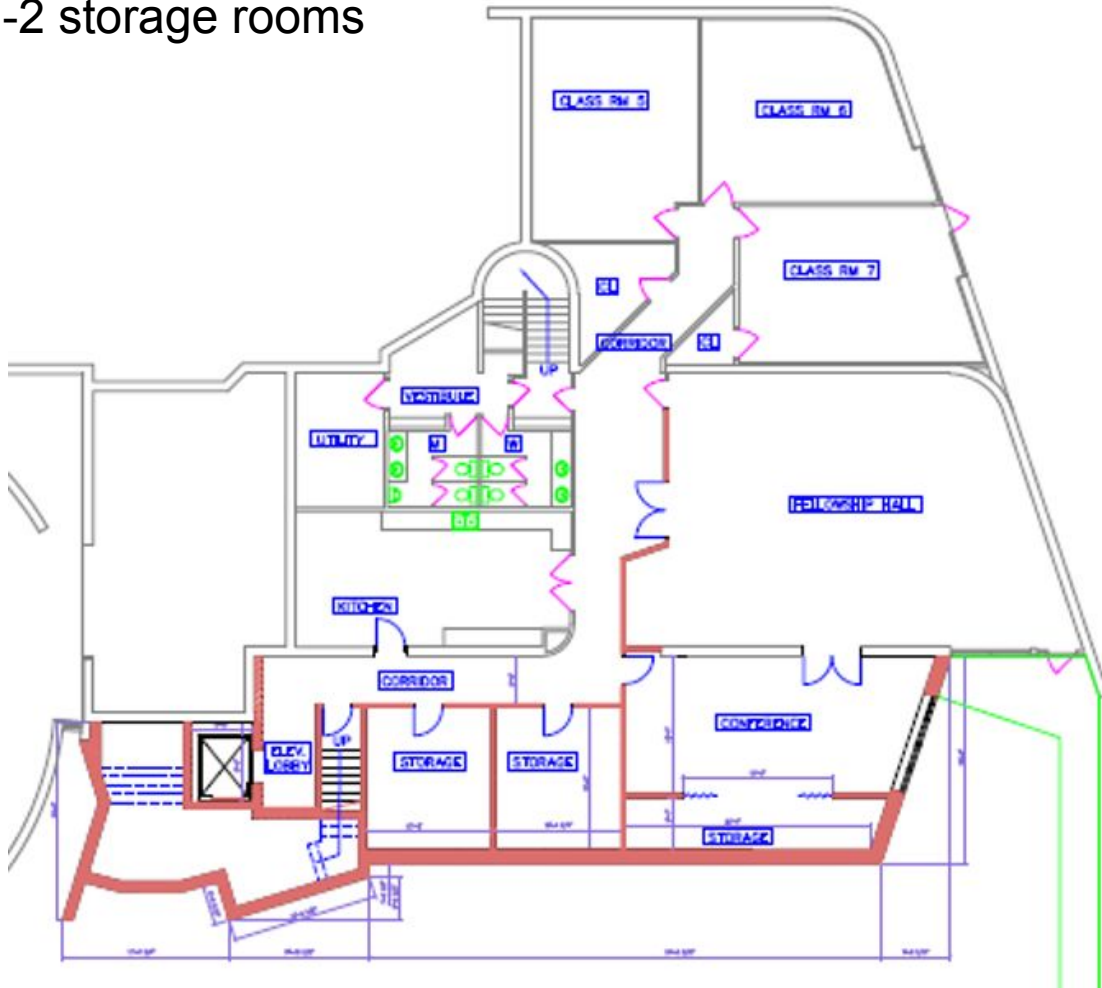
Current Proposed Upstairs

- 4 offices



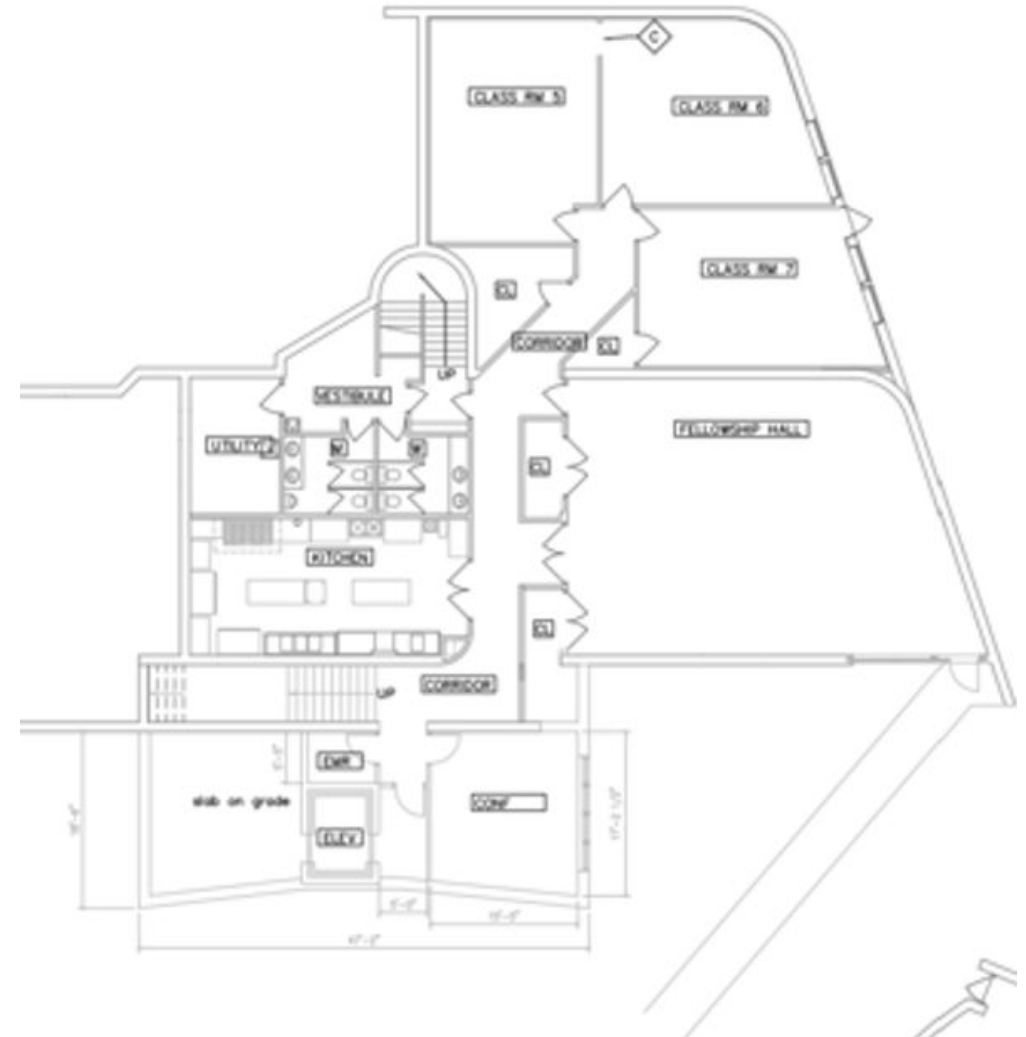
Original Downstairs

- Conference room off Crossing Room
- -2 storage rooms



Current Downstairs

- 1 small conference room



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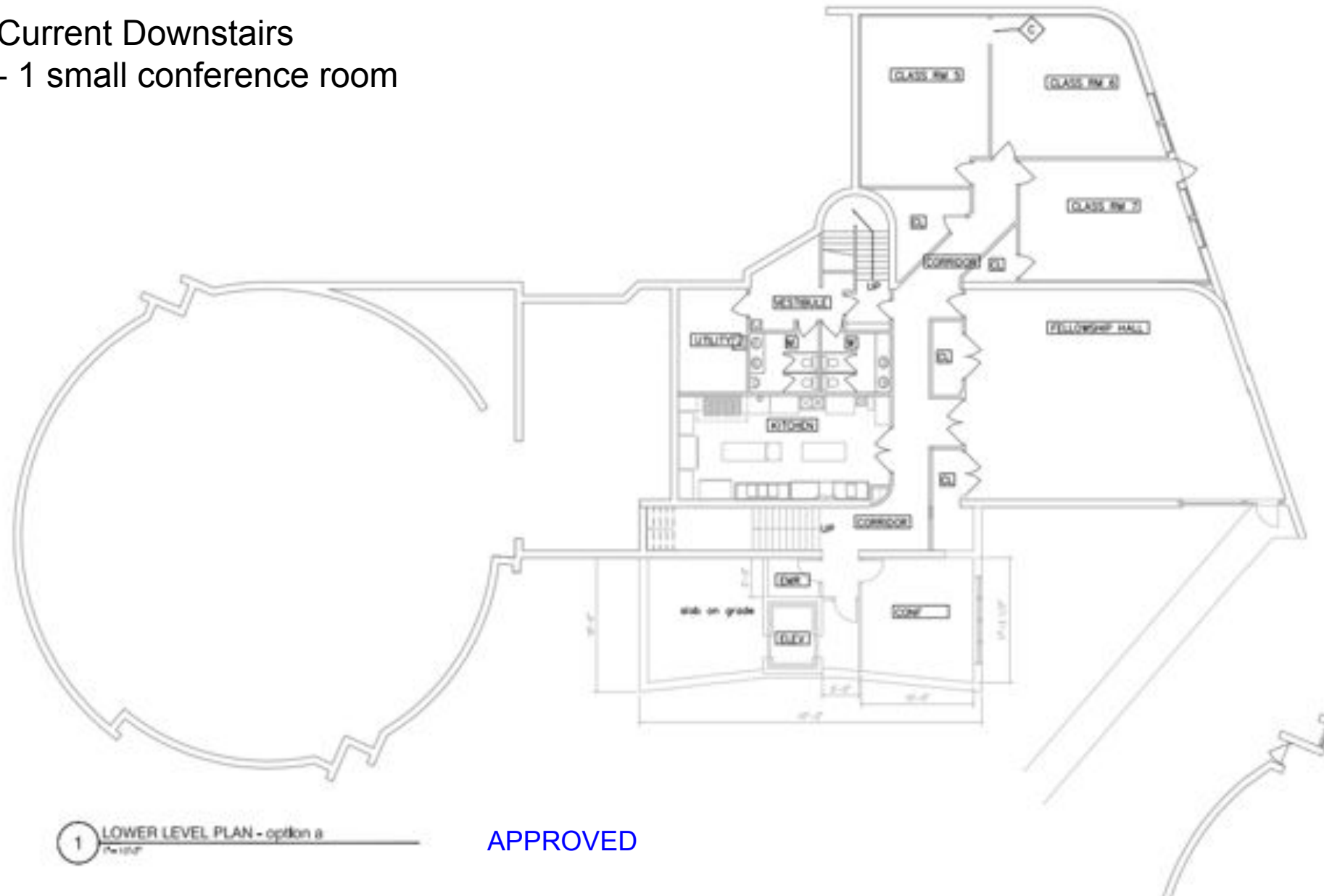
Original Downstairs

- Conference room off Crossing room
- -2 storage rooms



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Current Downstairs
- 1 small conference room



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Next Steps

- ▶ Board to approve new design and plan
- ▶ Architect to finalize new drawings
 - ▶ Input from engineers- structural, civil, MEP
- ▶ Request Contractor bids
- ▶ Award contract
- ▶ Break ground
- ▶ **Sanctuary will be accessible throughout construction!



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2021-2022 Budget Presentation

**Mary Baltycki,
Chair, Finance Committee**

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					2021-2022 FISCAL YEAR Re-Open in SEPT 2021	2021-2022 FISCAL YEAR Re-Open in JAN 2022	2020-2021 FISCAL YEAR BUDGET 10/25/20	2020-2021 ACTUAL AS OF 05/15/20
				UUCWC- PROPOSED BUDGET: FISCAL YEAR 2021-2022 for Congregational Review & Annual Meeting				
				Expenses:				
				A.GRAND-TOTAL: STAFFING COSTS - ALL STAFF	\$358,100	\$344,242	\$319,454	\$251,703
				B.TOTAL: OPERATIONS EXPENSES	\$101,292	\$94,399	\$80,332	\$62,059
				C.TOTAL: PROGRAM EXPENSES	\$32,827	\$31,587	\$31,105	\$18,836
				D. DENOMINATIONAL SUPPORT-annual assessment due UU	\$25,219	\$25,219	\$23,989	\$17,991
				MORTGAGE-Ocean First Bank (loan paid off in December)	\$0	\$0	\$36,966	\$16,553
				MORTGAGE-Principal, Interest & Loan Closing Expenses(Nort	\$25,476	\$25,476	\$0	\$17,859
				Total Expense	\$542,914	\$520,923	\$491,846	\$385,000
				Expenses in excess of Income	(\$45,784)	(\$23,793)	(\$13,076)	\$80,002
				PPP-carryforward to 2021-2022 to Staffing	\$30,000	\$30,000	\$0	\$0
				Net Increase(Decrease)	(\$15,784)	\$6,207	(\$13,076)	\$80,002

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VOTE TEST



**Join the Journey.
Open to You.**

- Poll
- Chat Box
- *9 phone

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VOTE ON BUDGET



**Join the Journey.
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- Poll
- Chat Box
- *9 phone

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Vote on Budget

Yes:

- Poll: 67
- Chat: 49
- **Total: 116**

No:

- 0 No votes recorded

RESULT:

**BUDGET AS PRESENTED IS
APPROVED BY UUCWC.**

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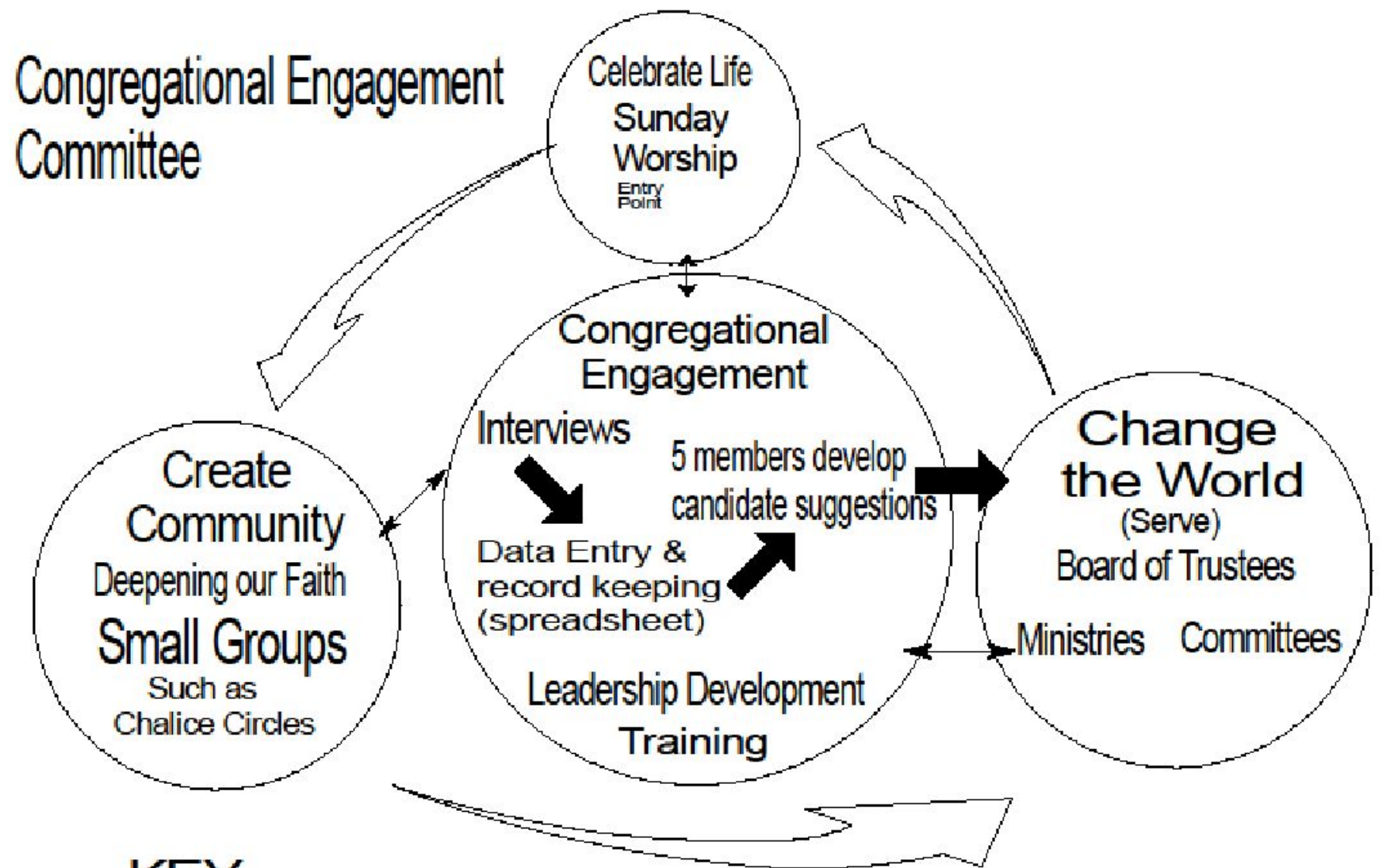


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Nominating/ Leadership Development Task Force

**Marianne Alt & Sandy Muccioli
Co-Chairs**

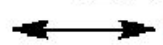
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KEY



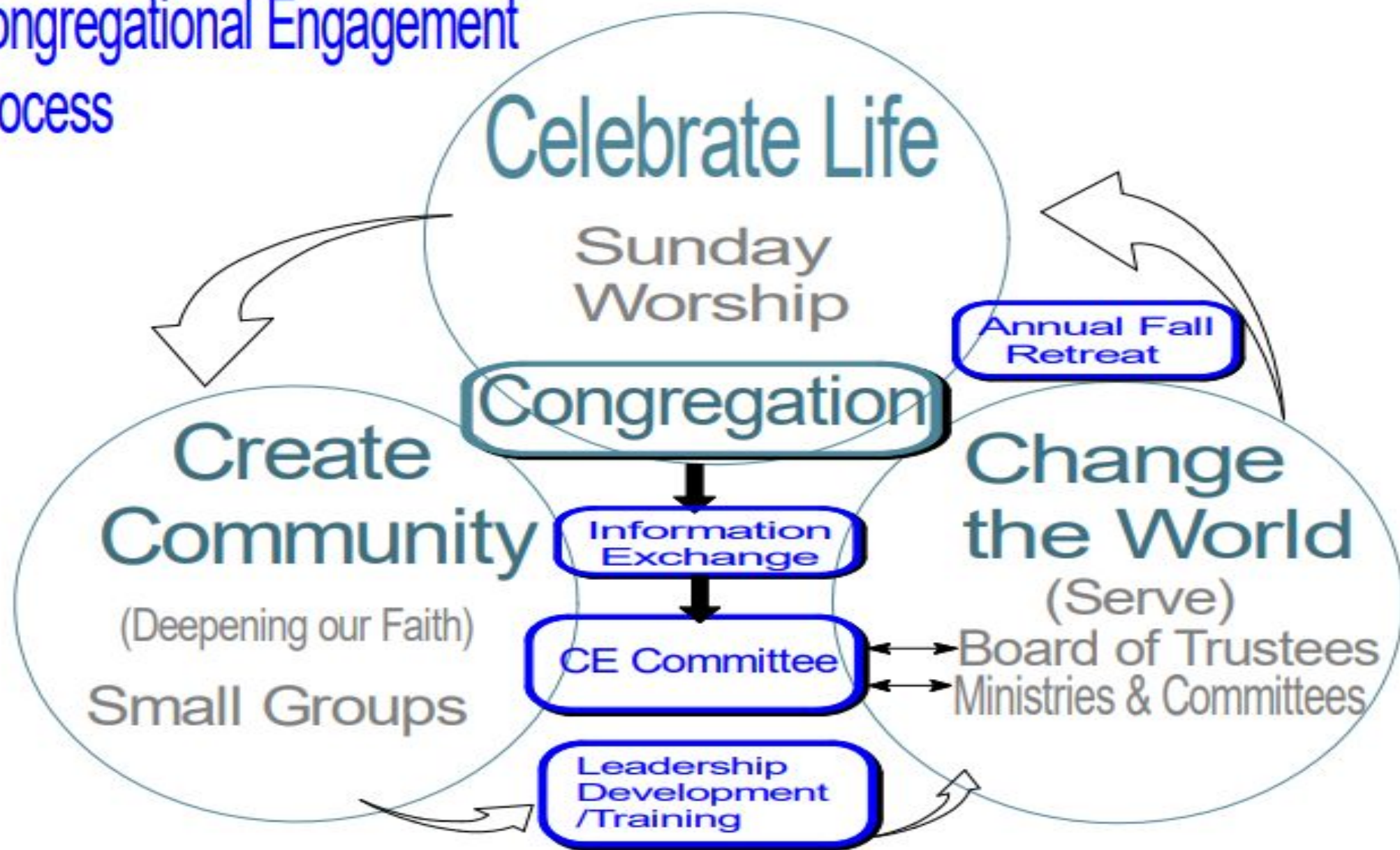
Connectors- Intentional helpers to move people through process



Communicators- People and systems to facilitate information exchange

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Congregational Engagement Process



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Presentation of Slate

Marianne Alt & Sandy Muccioli

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Proposed Slate of Leadership 2021-2022

Nominees for Election by the Congregation

Board of Trustees (2 year term except as noted

- **Board President – Maria Baratta**
- **Board Treasurer – Joe Schenk**
- **Board Trustee – Heather Edwards**
- **Board Trustee – Wendy Stasolla**
- **Board Trustee – Jim Sanders (2nd term, trustee)**

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VOTE ON SLATE



**Join the Journey.
Open to You.**

- Poll
- Chat Box
- *9 phone

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Vote on Slate

Yes:

- Poll: 64
- Chat: 8
- TOTAL: 72

No:

- Zero “no” votes recorded

**RESULT: SLATE IS
APPROVED BY UUCWC.**

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**Join the Journey.
Open to You.**

Council for Faith In Action

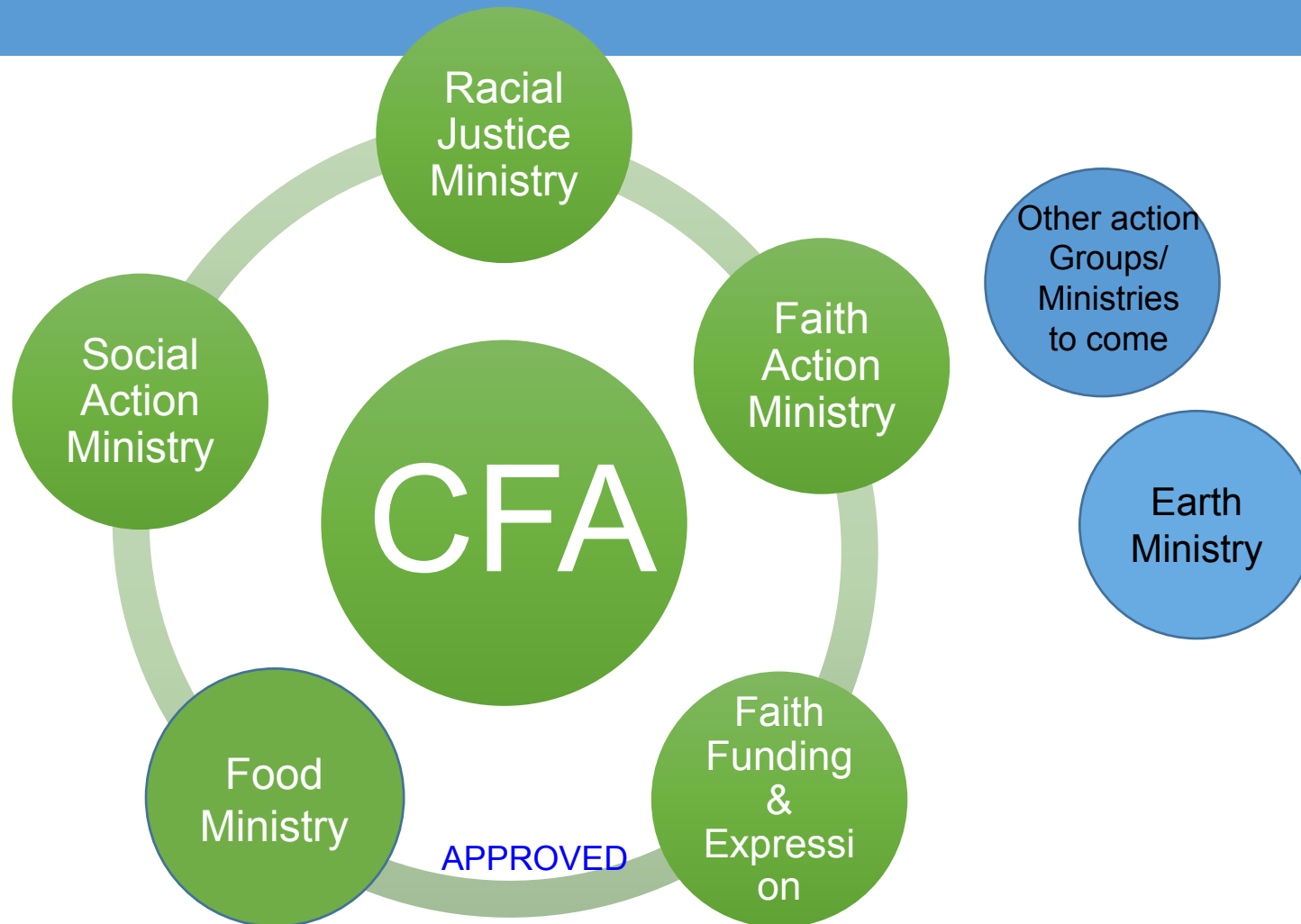
Dan Tuft, CFA Representative

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CFA Structure



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**Join the Journey.
Open to You.**

Awards

**Sue Saddlemire
Vice President, Board of Trustees**

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DISTINGUISHED SERVICE AWARDS



**Join the Journey.
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The UUCWC Distinguished Service Award recognizes exemplary effort by a member leading to significant contribution to UUCWC's mission.

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Unitarian Universalist Church at Washington Crossing

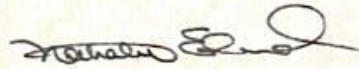
The Distinguished Service Award

is hereby bestowed upon:

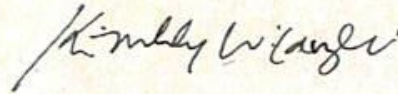
Julie Lambert

The Board of Trustees of UUCWC recognizes and honors Julie Lambert for her sustained dedication and commitment to the congregation on the Pastoral Caring Ministry, notably during the pandemic, writing notes to and helping our members find COVID vaccination appointments as well as serving others by sewing hundreds of masks.

Granted: June 6, 2021



Nathalie Edmond, President
Board of Trustees



Rev. Kim Wildszewski
Minister



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Unitarian Universalist Church at Washington Crossing

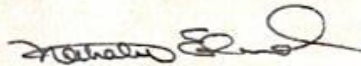
The Distinguished Service Award

is hereby bestowed upon:

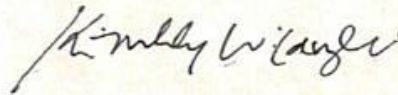
Patricia Czerwonka

The Board of Trustees of UUCWC recognizes and honors Pat Czerwonka
for her unwavering commitment in helping transform the Pastoral Care Ministry,
and for organizing and personally overseeing every tangible act of care
to members of the congregation through Lotsa Helping Hands.

Granted: June 6, 2021



Nathalie Edmond, President
Board of Trustees



Rev. Kim Wildszewski
Minister



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Unitarian Universalist Church at Washington Crossing

The Distinguished Service Award

is hereby bestowed upon:

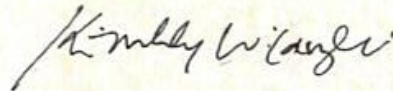
Scott Cullen & Bay Waltman

The Board of Trustees of UUCWC recognizes and honors
Scott Cullen and Bay Waltman
for their dedication and commitment to the congregation
in their positions as co-chairs of the Worship Associates, navigating this last year,
a time of incredible uncertainty and collective trauma, with leadership and grace.

Granted: June 6, 2021



Nathalie Edmond, President
Board of Trustees



Rev. Kim Wildszewski
Minister



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Unitarian Universalist Church at Washington Crossing

The Distinguished Service Award

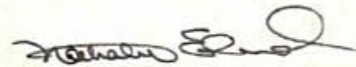
is hereby bestowed upon:

The Friday Night Singalong Team

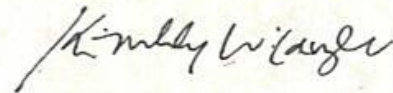
Heather Edwards, Nancy Neff, Greg Pontier, Bay Waltman

The Board of Trustees of UUCWC recognizes and honors the members of the Friday Night Singalong Team for organizing and sustaining an opportunity for joyous community building throughout and despite the pandemic.

Granted: June 6, 2021



Nathalie Edmond, President
Board of Trustees



Rev. Kim Wildszewski
Minister



Unitarian Universalist Church at Washington Crossing

The Distinguished Service Award

is hereby bestowed upon:

Worship Tech Team

Leaders: John Harvi, MJ Hansen, Nancy Neff

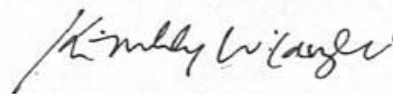
Members: Mary Lou Dahms, Mike Gianella, Scott Umlauf, Michelle Zechner

The Board of Trustees of UUCWC recognizes and honors the members of the Worship Tech Team for creating, organizing and sustaining this new ministry, mastering new technology and demonstrating the expertise that has allowed online services.

Granted: June 6, 2021



Nathalie Edmond, President
Board of Trustees



Rev. Kim Wildszewski
Minister



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FLAMING CHALICE AWARD



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The Flaming Chalice Award recognizes an individual who has been a member for at least seven years and both epitomizes the values and principles of Unitarian Universalism and has provided sustained contributions to the accomplishment of our mission.

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Unitarian Universalist Church at Washington Crossing

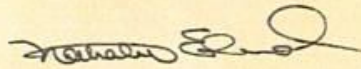
The Order of the Flaming Chalice

is hereby bestowed upon:

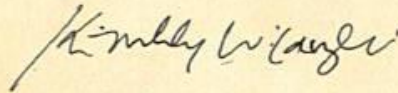
Marianne Alt

The Board of Trustees of UUCWC recognizes and honors Marianne Alt, who best exemplifies the Purposes and Principles of Unitarian Universalism and who, through her enthusiasm, efforts, and devotion, significantly enriches the quality of our common life.

Granted: June 6, 2021



Nathalie Edmond, President
Board of Trustees



Rev. Kim Wildszewski
Minister



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Acknowledgment of Leadership

WITH MUSIC

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STANDING COMMITTEES APPOINTED BY BOARD

Endowment Committee (*3-year term except as noted*)
Meghan Horn assumes duties as co-chair. Continuing members: Kerry Brandt, Bonnie Gilbert, Mike Hanson, Meghan Horn, Janet Hubbard

Congregational Engagement (Formerly Nominating) –
Nathalie Edmond, Pam Shadzik (Shared Leadership)

Finance Committee – Steve Saddlemire (*1-year term*)

Personnel Committee - (Shared Leadership)
Mary Baltycki, Scott Drew, Marty Friedman, Lynne Quinto,
Sue Saddlemire, Joe Schenk (*liaison*)



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New Leaders Other Committees, Task Forces and Organizational Entities

Assistant Treasurer – Mary Baltycki

Building Committee – **Open**

Grounds Committee – Bodo Baltycki, Denny Rodgers

Memorial Garden – Janet Hubbard

Right Relations Committee – Michelle Hunt, Dan Tuft,
co-chairs

*(Dan Tuft is completing the 2nd year of a vacated co-chair
position.)*

Stewardship (shared leadership) – Ron Iannacone

Worship Associates - Jen Couchoud, Lauren Shallish



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LEADERS ENDING THEIR SERVICE

Assistant Treasurer – Connie Schofer

Board of Trustees – Nathalie Edmond (Board President),
Sue Saddlemire (Board Vice President),
Patrick Kahney, Jef Lang (Trustees)

Building – Mary Acciani & George Faulkner

Capital Campaign Task Force – Mary Acciani, Steve Saddlemire

Endowment Committee – Maria Baratta

Faith Expression Funding Team of CFA – Lynne Quinto

Finance Committee - Mary Baltycki

Fundraising – Wendy Stasolla

Grounds – Steve Saddlemire & Scott Drew

Memorial Garden – Bernie Ruekgauer



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LEADERS ENDING THEIR SERVICE

Nominating Committee/Leadership Task Force (1-year) –
Marianne Alt & Sandy Muccioli, co-chairs; Maria Baratta, Terry Caton,
Nancy Cox, Ed Dobrowolski, Kevyn Malloy, Jerry Scheick, Regina
Zilinski

*(Nick Mellis & Colleen Horn exit the Task Force but remain on the
Committee).*

Pastoral Care Ministry – Pat Czerwonka

Right Relations Committee – Clare Doyle, Bud Johnson, co-chairs

Stewardship Committee – (Shared Leadership)

Bob Alt, Andrew Kidd, Joan McCloughan, David Schumann

Website Editor – Lynne Quinto

Worship Associates – Scott Cullen & Bay Waltman

Worship Tech Team – Nancy Neff



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LEADERS CONTINUING THEIR SERVICE

Archives – Parker Cohen

Adult Religious Education – (Shared Leadership) Susan Colket, Peter Doyle

Auction – Barbara Drew, Lori O'Neil, Connie Schofer & Lynda Shapiro

Capital Campaign Task Force – Jayme Trott & Susan Vigilante, co-chairs; George Faulkner, Capital Campaign Treasurer; Farzad Shadzik

Communications – (Shared Leadership) Lori O'Neil, Chris Piatek, Lynne Quinto; website update team: Mary Lou Dahms, Lynne Quinto, Wendy Stasolla; webmaster: Ben Steinberg

Congregational Life Council

Faith Forward – MJ Hansen, Marcia Wittmann

Kinship Circles – Penny Gardner

Ushers & Greeters Coordinator – on hiatus this year



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LEADERS CONTINUING THEIR SERVICE

Council for Faith in Action – Dan Tuft, organizer

Faith Action Ministry – Jamie Evanini, Barbara Jensen

Faith Expression & Funding Team (FEFT) - Holly Bussey

Food Ministry – Mike Muccioli

Racial Justice – Chris Marietti, Regina Zilinski

Social Justice – Ed & Ronnie Dobrowolski

Denominational Affairs – Holly Bussey

Earth Ministry – Barbara Drew & Al Johnson

Family Ministry Team - (Shared Leadership) Jen Couchoud, Steph Golski, Colleen McCourt, Andy Snyder, Jess Tavlaris



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LEADERS CONTINUING THEIR SERVICE

HomeFront – Sarah Burke & Michelle Meinhart

Pastoral Caring Ministry – Denny Rodgers

Potluck Coordinators – Barbara Drew, Keelan Evanini, Melo Holstein, Mary McKillip, Linda Vogt

Rentals – Mike Muccioli

Safety Team – Ronnie Dobrowolski

Worship Tech Team – MJ Hansen, John Harvi, co-chairs



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Recognition of Outgoing Board Members

**Sue Saddlemire
Vice President, Board of Trustees**

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**Nathalie Edmond, Board
President**

**Sue Saddlemire,
Board Vice President**

Patrick Kahney, Trustee

Jef Lang, Trustee

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**REMINDER:
General Assembly
June 23-27, 2021
Virtual**

**There's still time to
sign up for GA!
All virtual for \$200**

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Closing and Adjournment

**Nathalie Edmond
President, Board of Trustees**

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Adjournment

Nathalie adjourned the meeting at approx. 1:30 pm.

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