



UUCWC Board of Trustees - Meeting Agenda 13 Nov 2019

<https://www.uucwc.org/about-us/what-we-believe/>

VISION STATEMENT: UUCWC will be an inclusive faith community, focusing our energy and resources on spiritual deepening, thereby challenging us to become a dynamic and recognized force in our communities.

MISSION STATEMENT: Inspired by our Principles and Purposes, members of the Unitarian Universalist Church at Washington Crossing unite to create a welcoming, caring religious community. Within this community, we encourage and affirm the individual's quest for authenticity, wisdom and spiritual deepening. We gather to celebrate the wonder of the cosmos and the mystery of life, its passages, its joys and sorrows. Compelled by justice, we give voice to societal concerns and reach out to touch the lives of others.

Aware of our profound potential to affect the individual and global community, we commit our personal resources to each other and our shared sacred mission.

BOARD COVENANT: We, the members of the Board of Trustees, covenant with each other to:

- treat each other with respect
- listen actively and carefully (without interrupting)
- accept change and support decisions
- maintain confidentiality
- be willing to share our opinions and take risks
- honor our commitment to the congregation and each other
- come to our meetings prepared
- seek input, educate the congregation, be prepared, speak directly with members using non-violent communication
- value and enjoy our shared time together

7 Board Practices

1. Center the mission in decision-making and work of congregation
2. Fiduciary responsibility
 - a. Way we utilize resources (people, time, money, space)
 - b. Capital, treasurer, staffing
3. Capturing congregation's institutional wisdom in policy
4. Assessing congregational health
 - a. Board chats, council meetings, board liaisons, survey
 - b. Are we staffed adequately to stay healthy?
5. Planning for the congregation's future
 - a. Staffing, programming, assistant minister, bookkeeper, building
 - b. How will we achieve mission?
6. Building and maintaining relationships
 - a. Are there meaningful relationships in and across groups?
7. Becoming Beloved Community
 - a. Centering 8th principle

TIME	Topic of Business	Pre Read	Point Person	Related Information
7:00	Opening words/check-in/ timekeeper/process observer			Link (tab “Meeting duties” & “Process Observer checklist”): Opening words - Marianne; timekeeper - Patrick; process observer - Dianne
1st Hour	Consent agenda (no vote):			
	Senior Minister’s Report	✓	Rev. Kim	
	Minister of Congregational Life’s Report	✓	Rev. Sue	
	Director of Lifespan Religious Education’s Report	✓	Robin	
	Congregational Administrator’s Report	✓	Susan	
	Executive-team summary	✓	Nathalie	
	Treasurer’s Report	✓	Jim	<i>Any questions?</i>
	<i>Personnel Committee update</i>		Joe Schenk	
	<i>Goals - review</i>	✓	Marianne	<i>How does outreach fit into our practices & goals?</i>
<i>Next council meeting: policies & procedures?</i>		Nathalie	winter retreat in January	
8:00	Five-minute break (bio break and/or opportunity for silence in the room)			
2nd Hour	Committee liaisons - status update		Trustees	Link (tab “Roles”)
	<i>Gifts - discussion</i>		Jim	[Link to policies: Donor Recognition; Gift Acceptance; Unrestricted Legacy Gifts]
	<i>Congregational “asks”: how to coordinate?</i>		Nathalie	<i>Stewardship, Capital Campaign, etc.</i>
	<i>Capital-campaign discussion</i>		Robin	<i>How do families with children fit into our capital project plan?</i>
	<i>Active-shooter drills</i>	✓	Rev Kim and Robin	<i>How to prepare for danger without traumatizing congregants? read one page executive summary of Best Practices document</i>
	Housekeeping & action items		John	Link (tab “Actions”); Cross Currents article; who is invited next month
	President’s comments		Nathalie	
8:50	Good of the Order & check-out		Nathalie	

Important Dates:

Exec Team Meeting: 1/5 (Middle Hour)

Upcoming Board Meeting: 11-Dec

Board Chats: 12/8

Board Retreat: January 4 or 11

Council meeting: 26-Feb-2020

Parking Lot Items:

- Disposition of Memorial Gifts
- Prep for Sabbatical
- Fellowship Hour
- Policy-Based Governance Discussions
- Congregational Survey Proposal
- New 5 Year Strategic Plan Proposal
- Consider additional awards for short term contributions