Unitarian Universalist Church at Washington Crossing Board of Trustees

268 Washington Crossing-Pennington Road Titusville, NJ 08560



Meeting Minutes Wednesday, April 25, 2018

Marianne Alt, president, called the Board of Trustees meeting to order at 7:05 pm. Also in attendance: Board members: Ed Dobrowolski, Nathalie Edmond (Process Observer), Patrick Kahney, Lynne Quinto, Pete Rafle, Pam Shadzik, Colin Unsworth (timekeeper), Susan Irgang (Church Administrator).

Absent: John Ueng-McHale, Rev. Kim Wildszewski (on Leave) and DLRE Robin Pugh (on Sabbatical) Sue Flynn (Intern).

This second Board Meeting in April was scheduled because the regular meeting dealt primarily with the budget for 2018-19.

Service Award Nominations

The Board went into Executive Session to discuss the nominees in order to avoid the publication of the award winners prior to the Annual Meeting.

Ministerial Evaluation

Marianne asked for volunteers to be part of the Ministerial Evaluation Task Force. We determined that due to the confidential nature of the process, only Board members will be on the Task Force. Patrick volunteered and Marianne proposed that two people were all that were needed at this time. She will ask the Board for additional volunteers if they are needed. John is creating an official policy that the Board will review and approve at a future date.

Annual Meeting Preparations

Auction Proposal

After a discussion it was determined that the Auction Proposal would be advertised and discussed at the Finance Committee's Budget presentation on May 20.

The proposal will be voted on after the budget is accepted. Lynne will create a slide with language similar to this:

"In keeping with the mission of UUCWC, the Auction Committee proposes that 50% of net auction proceeds, after the budgeted revenue from the auction is met, be donated to social action causes. The Council for Faith in Action will decide how that money is to be awarded. We believe that this will help forward our social action mission at UUCWC and give members of our congregation an additional incentive to participate in the auction. If approved, this would be in effect for the auction in 2019."

CFA Public Expression Amendment Proposal

Ed will send an email to CFA requesting the following:

- The name or names of those who will be presenting the amendments for inclusion in the Agenda.
- An Estimate of the amount of time that the presentation will take.
- Any printed material to be included in the "packet" of information that is emailed prior to the meeting.
- A slide or slides with the specific motion for the amendments that can be projected during the meeting.

Slate of Candidates

Marianne presented the slate of candidates selected by the Nominating Committee. A number of slots are open.

Candidates are still being sought for:

- Trustee
- Nominating
- Endowment
- Communications

- Adult RE
- Community Building Ministry
- Fund Raising

Marianne asked the board to contact her or Geri with candidate suggestions.

Nathalie commented on the lack of "new" people on the slate. Pam suggested that we revisit our nominating processes. This lead to a discussion related to the possible expansion of the role of the Nominating Committee to include Leadership Development. This seemed to be contingent on hiring a Volunteer Coordinator as well as training for the Nominating Committee. Pam expressed the need to do something sooner. In addition, Brandon and Liz Rodenburg are investigating a new program that is being used at the UU Church of Delaware County. It's called "Growth Through Service". The Board will hear more about it at a later meeting.

8th Principle Presentation

Ed will send an email to RJI requesting Annual Meeting materials similar to the one being sent to CFA.

Agenda Sequence

There was a discussion concerning the sequence of items on the Agenda to ensure a smooth flow. The Agenda from last year will be used as a template.

The donation of Auction proceeds proposal will be presented after the Budget has been approved.

Adjournment and next meetings:

The meeting adjourned at 9:05 PM.

The next Board Meeting is scheduled for May 9.

Patrick will provide opening words.

Executive Team meeting April 29.

Meet the Board May 6.

Respectfully Submitted,

Ed Dobrowolskí

Secretary, Board of Trustees